

**A  
BOOKLET  
Containing Instructions Issued by the  
Government of Punjab  
For The Implementation of  
Sixth Pay Commission, 2021  
upto 20.12.2021**

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# Punjab Government Gazette

## EXTRAORDINARY

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### GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

### NOTIFICATION

The 5th July, 2021

**No. 09/01/2021-5FP1/671.-** In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules, namely:-

### RULES

**1. Short title and commencement.-** (1) These rules may be called the Punjab Civil Services (Revised Pay) Rules, 2021.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.

**2. Application.-** (1) Save as otherwise expressly provided by or under these rules, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the State of Punjab and staff of the Punjab Vidhan Sabha Secretariat provided that the staff of the Punjab Vidhan Sabha shall get pay/allowances and other benefits at par with the staff of the Punjab Civil Secretariat as per provisions of rule 14 of the Punjab Vidhan Sabha Secretariat Services Rules, 2007.

(2) They shall not apply to the-

- (a) members of the All India Services serving in connection with the affairs of the State of Punjab;
- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha, on or after 17.07.2020, on whom pay scales, on the pattern of the Government of India are applicable;
- (c) Government employees whose scales of pay have been determined on the recommendations of the University Grants Commission;

- (d) persons not in the whole-time employment of the Government of Punjab;
- (e) persons paid out of contingencies;
- (f) persons employed on contract basis, except when the contract provides otherwise; and
- (g) persons specifically excluded wholly or in part from the operation of these rules.

**3. Definitions.-** In these rules, unless there is anything repugnant in the subject or context,

- (a) **“existing basic pay” or “pre-revised basic pay”** means pay drawn in the prescribed existing Pay Band and Grade Pay or pay in the existing scale including ex-gratia annual increment(s), but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc;
- (b) **“existing scale” or “existing Pay Band and Grade Pay”** in relation to the Government employee means the scale in respect of the post held or higher scale granted under the Assured Career Progression Scheme to him or, as the case may be, personal scale allowed to him on the 31st day of December, 2015, whether in a substantive or officiating capacity;

**Explanation.** In the case of a Government employee who was on the 31st day of December, 2015, on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts, but for his officiating in a higher post, "existing scale" shall include the scale applicable to the post which he would have held, but for his being on deputation out of India or on leave or on foreign service, or, as the case may be, but for his officiating in a higher post;

- (c) **"existing emoluments"** means the sum of-
  - (i) existing basic pay as on the 31st day of December, 2015; and
  - (ii) dearness allowance appropriate to the pay in the existing basic pay;
- (d) **"Government"** means the Government of the State of Punjab in the Department of Finance;
- (e) **"Pay Matrix"** means Matrix specified in the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale;
- (f) **"Level"** in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay or scale specified in the Schedule;
- (g) **"Pay in the Level"** means pay drawn in the appropriate Cell of the Level as specified in the Schedule;
- (h) **“revised pay structure”** in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay or scale of the post unless a different revised Level is notified separately for that post;
- (i) **“basic pay” in the revised pay structure or “revised pay”** means the pay drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc.;
- (j) **“revised emoluments”** means the pay in the Level of a Government employee in the revised pay structure and includes dearness allowance; and
- (k) **“Schedule”** means the Schedule, appended to these rules.

4. **Level of posts.-** The Level of posts shall be determined in accordance with the Grade Pay assigned to the post as per the recommendations of the 5th Punjab Pay Commission notified by the Government in the year 2009.
5. **Drawl of pay in revised pay structure.-** Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed.
6. **Exercise of option.-** (1) The Government employee shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of notification of these rules:

**Provided that:-** (i) in the case of a Government employee, who on the date of notification of these rules, is on Ex-India leave or on deputation or on foreign service or on active service, the option shall be exercised in the said Form so as to reach the said authority within a period of one month from the date of his taking the charge of his post under the Government of Punjab, if that date is later than the date specified in this sub-rule; and

(ii) where a Government employee is under suspension on the date of notification of these rules, the option shall be exercised within a period of one month from the date of his return to his duty, if that date is later than the date specified in this sub-rule.

- (2) The option in the Form shall be submitted by the Government employee to the Head of the Office.
- (3) If the option is not received within the time specified in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect from first day of January, 2016. The Head of the Office shall determine his pay in the revised pay structure with reference to provisions of rule 7 of these rules.
- (4) The option once exercised shall be final.

**Note 1.** Persons, whose services were terminated on or after the first day of January, 2016 and who could not exercise their option within the specified period, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits under these rules, if otherwise admissible.

**Note 2.** Persons, who have died on or after the first day of January, 2016 and could not exercise the option within the specified period shall be deemed to have opted for the revised pay structure on and from the first day of January, 2016.

**Note 3.** Persons, who were on earned leave or any other leave on the first day of January, 2016, which entitled them to leave salary, shall be allowed the benefits admissible under these rules.

7. **Fixation of pay in the revised pay structure.** The basic pay of a Government employee shall, unless in any case, the Government by special order otherwise directs, be fixed in the revised pay structure in terms of the provisions of these rules in the following manner, namely:-
  - (I). **The Government Employees recruited in the service before 01.01.2016 on whom the instructions No. 7/204/2012-4FP1/66, dated 15.01.2015 (hereinafter referred to as the instructions dated 15.01.2015) are not applicable:** The revised pay shall be determined in the following manner:-
    - (a) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009:** The pay in

the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59 (See Illustration No.1).

- (b) **The posts/categories, whose Pay Band and/or Grade Pay was re-revised in 2011:** Revised pay in such cases, shall be determined, as per the following two methodologies; namely:-
  - (i) **Taking into consideration the impact of re-revisions of 2011:** The pay in the applicable level in the Pay Matrix, as on the 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015, by a factor of 2.25.
  - (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee after excluding/ignoring the re-revision(s) granted in 2011. The pay of a Government employee, as on 31.12.2015, shall be fixed notionally by excluding the benefit element of 2011 re-revision. Once the presumptive pay is worked out as on 31.12.2015, the multiplier factor of 2.59 shall be applied to arrive at the revised pay as on the first day of January, 2016.
  - (iii) The Government employee shall be at liberty to choose one of the above two methods, whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 2 & 3).
- (II). **The Government Employees recruited in the service from 01.01.2016 to 16.07.2020 (both days inclusive):** The revised pay in such cases shall be determined on the same analogy, as the revised pay for the Government employees recruited in the service before 01.01.2016 has been determined. The revised pay in such cases shall be calculated as follows:-
  - (a) The date, for the purpose of fixation of revised pay, shall be the date of joining.
  - (b) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009,** the multiplier factor shall be 2.59 of the Pay (**Basic Pay+ Grade Pay/Minimum of the Pay Band, as the case may be**) admissible on the date of joining to arrive at the revised pay of the Government employee as on the date of joining (See Illustration No. 4 & 5).
  - (c) **The posts/categories, whose Pay Band and/or Grade Pay were re-revised in 2011:**
    - (i) **Taking into consideration the impact of re-revision(s) of 2011:** The multiplier factor shall be 2.25 of the Initial Pay admissible to the Government employee on the date of joining, after including the benefit of re-revision of pay scales granted in 2011, to arrive at the revised pay of the Government employee as on the date of joining.
    - (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee on the date of joining, after excluding/ignoring the impact of re-revision(s) of 2011. The notional Pay Band and Grade Pay of the Government employee, in terms of the recommendations of the 5th Punjab Pay Commission implemented in 2009, be identified, whereafter the Initial Pay corresponding to the above Grade Pay shall be determined. The multiplier factor of 2.59 will be then applied on such Initial Pay to arrive at the revised pay as on the date of joining.
    - (iii) The Government employee shall be at liberty to choose one of the above two methods i.e. 7 (II) c (i) or (ii), whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 6 & 7).
    - (iv) **In case of the Government employees on whom instructions dated 15.01.2015 w.r.t. admissibility of Minimum of the Pay Band are applicable:** In such cases, the above

multiplying factor(s), after the exercise of the option by the Government employee, shall be applied on the Minimum of the Pay Band to arrive at the revised pay during the period of probation and any extensions thereof, and the same multiplying factor shall be applicable on the Initial Pay admissible on successful completion of probation (See Illustration No. 8 & 9).

- (v) The multiplying factor cannot be different for the period of probation and period of service after the successful completion of probation.

(III). **The Government Employees recruited in the service from 15.01.2015 to 31.12.2015 (both days inclusive):** The revised pay in such cases where the instructions dated 15.01.2015 are applicable with respect to Minimum of the Pay Band shall be calculated on the same analogy as for the Government employees recruited in the service of the Government of Punjab on or after 01.01.2016, as elaborated in Rule 7 (II). However, the date for the purpose of fixation of revised pay shall be 31.12.2015 in case of such Government employees (See Illustration No. 10).

(IV). The posts/categories whose Pay Band and/or Grade Pay was re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009 to draw parity with the posts/categories whose Pay Band and/or Grade Pay was re-revised in 2011, their pay shall also be fixed on the same analogy as elaborated in this rule.

(V). In all the above cases i.e. (I), (II), (III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the Level, which is corresponding to the Grade Pay granted to the post in view of the 5th Punjab Pay Commission recommendations or in the Level, which is corresponding to the entitled Grade Pay in which his Pay/Presumptive Pay has been fixed with the benefit of Assured Career Progression (ACP) (See Illustration No. 11 & 12):

**Provided that** in case of the Government employees on whom instructions dated 15.01.2015 are applicable, only fixed emoluments after revision shall be paid during probation period and any extension thereof and the pay of such Government employees shall be fixed in Level of Pay Matrix only on successful completion of the probation period.

**Note 1.** If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned Government employee.

**Note 2.** In case of the Government employee, who is in receipt of Special Pay, Family Planning Allowance, Special Allowance or Non-Practicing Allowance (NPA) or by whatever name it may be called at the same rate or at different rates, shall draw allowances, with the revised pay in accordance with the individual notifications relating to allowances.

**Note 3.** Where the increment of a Government employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.

**Note 4.** A Government employee, who is on leave on the first day of January, 2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January, 2016.

**Note 5.** A Government employee under suspension shall continue to draw subsistence allowance based on the existing scale and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

**Note 6.** Where in the fixation of pay under this rule, a Government employee, who, in the existing scale was drawing immediately before the first day of January, 2016, more pay than another Government employee junior to him in the same cadre, gets his pay fixed in the revised pay structure in a Cell lower

than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

**Note 7.** In case, where a senior Government employee promoted to a higher post before the first day of January, 2016, draws less pay in the revised pay structure than his junior, who is promoted to a higher post on or after the first day of January, 2016, the pay of the senior Government employee, shall be stepped up in the revised pay structure to an amount equal to the pay, as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely:-

- (a) The junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should also be identical in the same cadre ;
- (b) The existing scale and Pay Matrix Level of the lower and higher posts in which they are entitled to draw pay should be identical ;
- (c) The senior Government employee at the time of promotion to higher level should have been drawing equal or more pay than the junior. However, no relief shall be given, if the senior Government employee exercises an option to get his pay fixation/promotion, postponed;
- (d) The anomaly should be directly as a result of application of the provisions of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure. However, if in the lower post, the junior Government employee was drawing more pay in the existing scale than his senior by virtue of any advance increment(s) granted to him or due to any inflation in pay other than by way of normal pay fixation, the provisions of this note shall not be applied for stepping up the pay of the senior Government employee:

**Provided that** the benefit of stepping up of pay can be allowed to the senior second time, if the anomaly has arisen with reference to the pay of the same junior, in respect of whom, the pay of the senior was stepped up first time;

**Provided further that** the senior Government employee shall be entitled to earn next increment on the same date as that of his junior with respect to whom, he had got stepped up his pay.

**Note.** The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

8. **Drawl of revised pay.** (1) The revised pay under these rules shall be drawn from the first day of July, 2021 (payable in August, 2021).  
(2) The Government employee, who was on extension in service, as on 01.01.2016 or thereafter, shall not be paid any arrears, if any, for the extended period of service, due to revision of pay, as per provisions of these rules, or for any other reasons.
9. **Arrear of revised pay.** Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.
10. **Rate of increment in the revised pay structure.** The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly for all the Government employees, which is reflected in the vertical range of each Cell of the Pay Matrix (See Illustration No. 13):

**Provided that** a Government employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

- 11. Date of next increment.** The next increment of a Government employee, whose pay has been fixed in the revised pay structure in accordance with rule 7 shall be granted on the date, he would have drawn his increment, had he continued in the existing scale:

**Provided that** the next increment of a Government employee whose pay is fixed on the first day of January, 2016 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

**Note.** The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

- 12. Fixation of pay on promotion.** The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

- (I). the Government employee shall progress ahead on the horizontal range in Pay Matrix on Promotion/non-functional financial upgrade;
- (II). on promotion from one Level to another, the Government employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion;
- (III). **in case, the Government employee opts to get his pay fixed on the higher post from the date of his promotion,** one increment shall be given in the Level from which the Government employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level. The next increment in the higher post shall be granted after completion of qualifying service of twelve months (See Illustration No. 14);
- (IV). **in case, the Government employee opts to get his pay fixed from the date of his next increment, in the Level of the post from which Government employee is promoted,** his pay shall be regulated as under:-
  - (a) From the date of promotion till his date of next increment, the Government employee shall be placed at the next higher Cell in the Level of the post to which he is promoted.
  - (b) Subsequently, on the date of next increment, in the Level of the post to which Government employee is promoted, his pay shall be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted; and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level (See Illustration No. 15).
  - (c) The next increment in the higher post in this case shall be granted after completion of qualifying service of twelve months from the date of re-fixation;
- (V). in case a Government employee, who stands promoted during the period from 1st day of January, 2016 to the date of notification of these rules, the option may be exercised within a period of three months from the date of such notification. The option once exercised, shall be final.

- 13. Overriding effect.-** The provisions of the Punjab Civil Services Rules, Volume-I, Part-I and Volume-II, the Punjab Civil Services (Revised Scales of Pay) Rules, 1979, the Punjab Civil Services (Revised Pay)



Rules, 1988, the Punjab Civil Services (Revised Pay) Rules, 1998 and the Punjab Civil Services (Revised Pay) Rules, 2009, as amended from time to time, shall not, save as otherwise provided in these rules, apply to the cases, where pay is regulated under these rules, to the extent they are inconsistent with these rules.

- 14. Power to relax.-** Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such extent and subject to such conditions, as it may consider necessary.
- 15. Interpretation.-** If any question arises relating to the interpretation of any of the provisions of these rules, the Government shall decide the same.

**FORM****(See rule 6)**

(1) I, \_\_\_\_\_ hereby opt for the revised pay structure with effect from 01.01.2016.

(2) I, \_\_\_\_\_ hereby opt the multiplying factor of \_\_\_\_\_ as per Rule \_\_\_\_\_.

Signature \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

iHRMS Code \_\_\_\_\_

Department/Office in which employed

\_\_\_\_\_

**UNDERTAKING**

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:

Signature \_\_\_\_\_

Place:

Name \_\_\_\_\_

Designation \_\_\_\_\_

iHRMS Code \_\_\_\_\_

Department/Office in which employed

\_\_\_\_\_

## SCHEDULE

[See rules 3(e)&amp;(g)]

Pay Band and Grade Pay of GoP employees as on 01.01.2006 and corresponding Punjab Pay Matrix as recommended by the 6th PPC applicable w.e.f. 01.01.2016.

(Referred to in para 6.21 of the report)

Pay Band 5PPC		4900-15000 (PB 1)										5910-32200 (PB 2)										10300-34000 (PB 3)										15000-39100 (PB 4)										37400-47000 (PB 5)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
Grade Pay	1300	1400	1500	1600	1700	1800	1900	2000	2100	2200	2300	2400	2500	2600	2700	2800	2900	3000	3100	3200	3300	3400	3500	3600	3700	3800	3900	4000	4100	4200	4300	4400	4500	4600	4700	4800	4900	5000	5100	5200	5300	5400	5500	5600	5700	5800	5900	6000	6100	6200	6300	6400	6500	6600	6700	6800	6900	7000	7100	7200	7300	7400	7500	7600	7700	7800	7900	8000	8100	8200	8300	8400	8500	8600	8700	8800	8900	9000																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
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Pay	6100	6200	6300	6400	6500	6600	6700	6800	6900	7000	7100	7200	7300	7400	7500	7600	7700	7800	7900	8000	8100	8200	8300	8400	8500	8600	8700	8800	8900	9000	9100	9200	9300	9400	9500	9600	9700	9800	9900	10000	10100	10200	10300	10400	10500	10600	10700	10800	10900	11000	11100	11200	11300	11400	11500	11600	11700	11800	11900	12000	12100	12200	12300	12400	12500	12600	12700	12800	12900	13000	13100	13200	13300	13400	13500	13600	13700	13800	13900	14000	14100	14200	14300	14400	14500	14600	14700	14800	14900	15000	15100	15200	15300	15400	15500	15600	15700	15800	15900	16000	16100	16200	16300	16400	16500	16600	16700	16800	16900	17000	17100	17200	17300	17400	17500	17600	17700	17800	17900	18000	18100	18200	18300	18400	18500	18600	18700	18800	18900	19000	19100	19200	19300	19400	19500	19600	19700	19800	19900	20000	20100	20200	20300	20400	20500	20600	20700	20800	20900	21000	21100	21200	21300	21400	21500	21600	21700	21800	21900	22000	22100	22200	22300	22400	22500	22600	22700	22800	22900	23000	23100	23200	23300	23400	23500	23600	23700	23800	23900	24000	24100	24200	24300	24400	24500	24600	24700	24800	24900	25000	25100	25200	25300	25400	25500	25600	25700	25800	25900	26000	26100	26200	26300	26400	26500	26600	26700	26800	26900	27000	27100	27200	27300	27400	27500	27600	27700	27800	27900	28000	28100	28200	28300	28400	28500	28600	28700	28800	28900	29000	29100	29200	29300	29400	29500	29600	29700	29800	29900	30000	30100	30200	30300	30400	30500	30600	30700	30800	30900	31000	31100	31200	31300	31400	31500	31600	31700	31800	31900	32000	32100	32200	32300	32400	32500	32600	32700	32800	32900	33000	33100	33200	33300	33400	33500	33600	33700	33800	33900	34000	34100	34200	34300	34400	34500	34600	34700	34800	34900	35000	35100	35200	35300	35400	35500	35600	35700	35800	35900	36000	36100	36200	36300	36400	36500	36600	36700	36800	36900	37000	37100	37200	37300	37400	37500	37600	37700	37800	37900	38000	38100	38200	38300	38400	38500	38600	38700	38800	38900	39000	39100	39200	39300	39400	39500	39600	39700	39800	39900	40000	40100	40200	40300	40400	40500	40600	40700	40800	40900	41000	41100	41200	41300	41400	41500	41600	41700	41800	41900	42000	42100	42200	42300	42400	42500	42600	42700	42800	42900	43000	43100	43200	43300	43400	43500	43600	43700	43800	43900	44000	44100	44200	44300	44400	44500	44600	44700	44800	44900	45000	45100	45200	45300	45400	45500	45600	45700	45800	45900	46000	46100	46200	46300	46400	46500	46600	46700	46800	46900	47000	47100	47200	47300	47400	47500	47600	47700	47800	47900	48000	48100	48200	48300	48400	48500	48600	48700	48800	48900	49000	49100	49200	49300	49400	49500	49600	49700	49800	49900	50000	50100	50200	50300	50400	50500	50600	50700	50800	50900	51000	51100	51200	51300	51400	51500	51600	51700	51800	51900	52000	52100	52200	52300	52400	52500	52600	52700	52800	52900	53000	53100	53200	53300	53400	53500	53600	53700	53800	53900	54000	54100	54200	54300	54400	54500	54600	54700	54800	54900	55000	55100	55200	55300	55400	55500	55600	55700	55800	55900	56000	56100	56200	56300	56400	56500	56600	56700	56800	56900	57000	57100	57200	57300	57400	57500	57600	57700	57800	57900	58000	58100	58200	58300	58400	58500	58600	58700	58800	58900	59000	59100	59200	59300	59400	59500	59600	59700	59800	59900	60000	60100	60200	60300	60400	60500	60600	60700	60800	60900	61000	61100	61200	61300	61400	61500	61600	61700	61800	61900	62000	62100	62200	62300	62400	62500	62600	62700	62800	62900	63000	63100	63200	63300	63400	63500	63600	63700	63800	63900	64000	64100	64200	64300	64400	64500	64600	64700	64800	64900	65000	65100	65200	65300	65400	65500	65600	65700	65800	65900	66000	66100	66200	66300	66400	66500	66600	66700	66800	66900	67000	67100	67200	67300	67400	67500	67600	67700	67800	67900	68000	68100	68200	68300	68400	68500	68600	68700	68800	68900	69000	69100	69200	69300	69400	69500	69600	69700	69800	69900	70000	70100	70200	70300	70400	70500	70600	70700	70800	70900	71000	71100	71200	71300	71400	71500	71600	71700	71800	71900	72000	72100	72200	72300	72400	72500	72600	72700	72800	72900	73000	73100	73200	73300	73400	73500	73600	73700	73800	73900	74000	74100	74200	74300	74400	74500	74600	74700	74800	74900	75000	75100	75200	75300	75400	75500	75600	75700	75800	75900	76000	76100	76200	76300	76400	76500	76600	76700	76800	76900	77000	77100	77200	77300	77400	77500	77600	77700	77800	77900	78000	78100	78200	78300	78400	78500	78600	78700	78800	78900	79000	79100	79200	79300	79400	79500	79600	79700	79800	79900	80000	80100	80200	80300	80400	80500	80600	80700	80800	80900	81000	81100	81200	81300	81400	81500	81600	81700	81800	81900	82000	82100	82200	82300	82400	82500	82600	82700	82800	82900	83000	83100	83200	83300	83400	83500	83600	83700	83800	83900	84000	84100	84200	84300	84400	84500	84600	84700	84800	84900	85000	85100	85200	85300	85400	85500	85600	85700	85800	85900	86000	86100	86200	86300	86400	86500	86600	86700	86800	86900	87000	87100	87200	87300	87400	87500	87600	87700	87800	87900	88000	88100	88200	88300	88400	88500	88600	88700	88800	88900	89000	89100	89200	89300	89400	89500	89600	89700	89800	89900	90000	90100	90200	90300	90400	90500	90600	90700	90800	90900	91000	91100	91200	91300	91400	91500	91600	91700	91800	91900	92000	92100	92200	92300	92400	92500	92600	92700	92800	92900	93000	93100	93200	93300	93400	93500	93600	93700	93800	93900	94000	94100	94200	94300	94400	94500	94600	94700	94800	94900	95000	95100	95200	95300	95400	95500	95600	95700	95800	95900	96000	96100	96200	96300	96400	96500	96600	96700	96800	96900	97000	97100	97200	97300	97400	97500	97600	97700	97800	97900	98000	98100	98200	98300	98400	98500	98600	98700	98800	98900	99000	99100	99200	99300	99400	99500	99600	99700	99800	99900	100000	100100	100200	100300	100400	100500	100600	100700	100800	100900	101000	101100	101200	101300	101400	101500	101600	101700	101800	101900	102000	102100	102200	102300	102400	102500	102600	102700	102800	102900	103000	103100	103200	103300	103400	103500	103600	103700	103800	103900	104000	104100	104200	104300	104400	104500	104600	104700	104800	104900	105000	105100	105200	105300	105400	105500	1056

Pay Band 27PC	4000-10400 (PB 1)										5915-20200 (PB 2)										10200-14800 (PB 3)										15600-32100 (PB 4)										37400-47000 (PB 5)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			
	1200	1400	1650	1800	1950	2000	2100	2400	2600	2800	3000	3200	3400	3600	3800	4200	4400	4600	4800	5000	5400	5800	6200	6600	7000	7400	7600	8200	8400	8600	8800	9000	10000	10400	11000	11400	11800	12200	12600	13000	13400	13800	14200	14600	15000	15400	15800	16200	16600	17000	17400	17800	18200	18600	19000	19400	19800	20200	20600	21000	21400	21800	22200	22600	23000	23400	23800	24200	24600	25000	25400	25800	26200	26600	27000	27400	27800	28200	28600	29000	29400	29800	30200	30600	31000	31400	31800	32200	32600	33000	33400	33800	34200	34600	35000	35400	35800	36200	36600	37000	37400	37800	38200	38600	39000	39400	39800	40200	40600	41000	41400	41800	42200	42600	43000	43400	43800	44200	44600	45000	45400	45800	46200	46600	47000	47400	47800	48200	48600	49000	49400	49800	50200	50600	51000	51400	51800	52200	52600	53000	53400	53800	54200	54600	55000	55400	55800	56200	56600	57000	57400	57800	58200	58600	59000	59400	59800	60200	60600	61000	61400	61800	62200	62600	63000	63400	63800	64200	64600	65000	65400	65800	66200	66600	67000	67400	67800	68200	68600	69000	69400	69800	70200	70600	71000	71400	71800	72200	72600	73000	73400	73800	74200	74600	75000	75400	75800	76200	76600	77000	77400	77800	78200	78600	79000	79400	79800	80200	80600	81000	81400	81800	82200	82600	83000	83400	83800	84200	84600	85000	85400	85800	86200	86600	87000	87400	87800	88200	88600	89000	89400	89800	90200	90600	91000	91400	91800	92200	92600	93000	93400	93800	94200	94600	95000	95400	95800	96200	96600	97000	97400	97800	98200	98600	99000	99400	99800	100200	100600	101000	101400	101800	102200	102600	103000	103400	103800	104200	104600	105000	105400	105800	106200	106600	107000	107400	107800	108200	108600	109000	109400	109800	110200	110600	111000	111400	111800	112200	112600	113000	113400	113800	114200	114600	115000	115400	115800	116200	116600	117000	117400	117800	118200	118600	119000	119400	119800	120200	120600	121000	121400	121800	122200	122600	123000	123400	123800	124200	124600	125000	125400	125800	126200	126600	127000	127400	127800	128200	128600	129000	129400	129800	130200	130600	131000	131400	131800	132200	132600	133000	133400	133800	134200	134600	135000	135400	135800	136200	136600	137000	137400	137800	138200	138600	139000	139400	139800	140200	140600	141000	141400	141800	142200	142600	143000	143400	143800	144200	144600	145000	145400	145800	146200	146600	147000	147400	147800	148200	148600	149000	149400	149800	150200	150600	151000	151400	151800	152200	152600	153000	153400	153800	154200	154600	155000	155400	155800	156200	156600	157000	157400	157800	158200	158600	159000	159400	159800	160200	160600	161000	161400	161800	162200	162600	163000	163400	163800	164200	164600	165000	165400	165800	166200	166600	167000	167400	167800	168200	168600	169000	169400	169800	170200	170600	171000	171400	171800	172200	172600	173000	173400	173800	174200	174600	175000	175400	175800	176200	176600	177000	177400	177800	178200	178600	179000	179400	179800	180200	180600	181000	181400	181800	182200	182600	183000	183400	183800	184200	184600	185000	185400	185800	186200	186600	187000	187400	187800	188200	188600	189000	189400	189800	190200	190600	191000	191400	191800	192200	192600	193000	193400	193800	194200	194600	195000	195400	195800	196200	196600	197000	197400	197800	198200	198600	199000	199400	199800	200200	200600	201000	201400	201800	202200	202600	203000	203400	203800	204200	204600	205000	205400	205800	206200	206600	207000	207400	207800	208200	208600	209000	209400	209800	210200	210600	211000	211400	211800	212200	212600	213000	213400	213800	214200	214600	215000	215400	215800	216200	216600	217000	217400	217800	218200	218600	219000	219400	219800	220200	220600	221000	221400	221800	222200	222600	223000	223400	223800	224200	224600	225000	225400	225800	226200	226600	227000	227400	227800	228200	228600	229000	229400	229800	230200	230600	231000	231400	231800	232200	232600	233000	233400	233800	234200	234600	235000	235400	235800	236200	236600	237000	237400	237800	238200	238600	239000	239400	239800	240200	240600	241000	241400	241800	242200	242600	243000	243400	243800	244200	244600	245000	245400	245800	246200	246600	247000	247400	247800	248200	248600	249000	249400	249800	250200	250600	251000	251400	251800	252200	252600	253000	253400	253800	254200	254600	255000	255400	255800	256200	256600	257000	257400	257800	258200	258600	259000	259400	259800	260200	260600	261000	261400	261800	262200	262600	263000	263400	263800	264200	264600	265000	265400	265800	266200	266600	267000	267400	267800	268200	268600	269000	269400	269800	270200	270600	271000	271400	271800	272200	272600	273000	273400	273800	274200	274600	275000	275400	275800	276200	276600	277000	277400	277800	278200	278600	279000	279400	279800	280200	280600	281000	281400	281800	282200	282600	283000	283400	283800	284200	284600	285000	285400	285800	286200	286600	287000	287400	287800	288200	288600	289000	289400	289800	290200	290600	291000	291400	291800	292200	292600	293000	293400	293800	294200	294600	295000	295400	295800	296200	296600	297000	297400	297800	298200	298600	299000	299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Pay Band 5PPC		4900-10680 (PB-1)		
Grade Pay	1300	1400	1650	1800
Initial Pay	6200	6700	6950	7100
Group	D	D	D	D
Index			2.59	2.59
Level as per 6th PPC	0	0	1	2
1	0	0	18000	18400
2	0	0	18500	19000
3	0	0	19100	19600
4	0	0	19700	20200
5	0	0	20300	20800
6	0	0	20900	21400
7	0	0	21500	22000
8	0	0	22100	22700
9	0	0	22800	23400
10	0	0	23500	24100
11	0	0	24200	24800
12	0	0	24900	25500
13	0	0	25600	26300
14	0	0	26400	27100
15	0	0	27200	27900
16	0	0	28000	28700
17	0	0	28800	29600
18	0	0	29700	30500
19	0	0	30600	31400
20	0	0	31500	32300
21	0	0	32400	33300
22	0	0	33400	34300
23	0	0	34400	35300
24	0	0	35400	36400
25	0	0	36500	37500
26	0	0	37600	38600
27	0	0	38700	39800
28	0	0	39900	41000

29	0	0	41100	42200
30	0	0	42300	43500
31	0	0	43600	44800
32	0	0	44900	46100
33	0	0	46200	47500
34	0	0	47600	48900
35	0	0	49000	50400
36	0	0	50500	51900
37	0	0	52000	53500
38	0	0	53600	55100
39	0	0	55200	56800
40	0	0	56900	58500

<b>Pay Band 5910-20200 (PB-2)</b>						
<b>5th PPC</b>						
<b>Grade Pay</b>	<b>1900</b>	<b>1950</b>	<b>2000</b>	<b>2400</b>	<b>2800</b>	<b>3000</b>
<b>Initial Pay</b>	<b>7810</b>	<b>7960</b>	<b>8240</b>	<b>9880</b>	<b>11170</b>	<b>11470</b>
<b>Group</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>	<b>C</b>
<b>Index</b>	<b>2.59</b>	<b>2.59</b>	<b>2.59</b>	<b>2.59</b>	<b>2.59</b>	<b>2.59</b>
<b>Level as per 6th PPC</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>1</b>	<b>20200</b>	<b>20600</b>	<b>21300</b>	<b>25600</b>	<b>28900</b>	<b>29700</b>
2	20800	21200	21900	26400	29800	30600
3	21400	21800	22600	27200	30700	31500
4	22000	22500	23300	28000	31600	32400
5	22700	23200	24000	28800	32500	33400
6	23400	23900	24700	29700	33500	34400
7	24100	24600	25400	30600	34500	35400
8	24800	25300	26200	31500	35500	36500
9	25500	26100	27000	32400	36600	37600
10	26300	26900	27800	33400	37700	38700
11	27100	27700	28600	34400	38800	39900
12	27900	28500	29500	35400	40000	41100
13	28700	29400	30400	36500	41200	42300
14	29600	30300	31300	37600	42400	43600
15	30500	31200	32200	38700	43700	44900
16	31400	32100	33200	39900	45000	46200
17	32300	33100	34200	41100	46400	47600
18	33300	34100	35200	42300	47800	49000
19	34300	35100	36300	43600	49200	50500
20	35300	36200	37400	44900	50700	52000
21	36400	37300	38500	46200	52200	53600
22	37500	38400	39700	47600	53800	55200
23	38600	39600	40900	49000	55400	56900
24	39800	40800	42100	50500	57100	58600
25	41000	42000	43400	52000	58800	60400
26	42200	43300	44700	53600	60600	62200
27	43500	44600	46000	55200	62400	64100

28	44800	45900	47400	56900	64300	66000
29	46100	47300	48800	58600	66200	68000
30	47500	48700	50300	60400	68200	70000
31	48900	50200	51800	62200	70200	72100
32	50400	51700	53400	64100	72300	74300
33	51900	53300	55000	66000	74500	76500
34	53500	54900	56700	68000	76700	78800
35	55100	56500	58400	70000	79000	81200
36	56800	58200	60200	72100	81400	83600
37	58500	59900	62000	74300	83800	86100
38	60300	61700	63900	76500	86300	88700
39	62100	63600	65800	78800	88900	91400
40	64000	65500	67800	81200	91600	94100



<b>Pay Band</b>									
<b>5th PPC</b>									
<b>10300-34800 (PB-3)</b>									
<b>Grade Pay</b>	<b>3200</b>	<b>3600</b>	<b>3800</b>	<b>4200</b>	<b>4400</b>	<b>4600</b>	<b>4800</b>	<b>5000</b>	<b>5400</b>
<b>Initial Pay</b>	<b>13500</b>	<b>14430</b>	<b>14590</b>	<b>16290</b>	<b>17420</b>	<b>18030</b>	<b>18250</b>	<b>18450</b>	<b>20300</b>
<b>Group</b>	<b>C</b>	<b>C</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>B</b>	<b>A</b>	<b>A</b>
<b>Index</b>	<b>2.64</b>	<b>2.64</b>	<b>2.64</b>	<b>2.64</b>	<b>2.64</b>	<b>2.64</b>	<b>2.64</b>	<b>2.64</b>	<b>2.64</b>
<b>Level as per 6th PPC</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>
<b>1</b>	<b>35600</b>	<b>38100</b>	<b>38500</b>	<b>43000</b>	<b>46000</b>	<b>47600</b>	<b>48200</b>	<b>48700</b>	<b>53600</b>
2	36700	39200	39700	44300	47400	49000	49600	50200	55200
3	37800	40400	40900	45600	48800	50500	51100	51700	56900
4	38900	41600	42100	47000	50300	52000	52600	53300	58600
5	40100	42800	43400	48400	51800	53600	54200	54900	60400
6	41300	44100	44700	49900	53400	55200	55800	56500	62200
7	42500	45400	46000	51400	55000	56900	57500	58200	64100
8	43800	46800	47400	52900	56700	58600	59200	59900	66000
9	45100	48200	48800	54500	58400	60400	61000	61700	68000
10	46500	49600	50300	56100	60200	62200	62800	63600	70000
11	47900	51100	51800	57800	62000	64100	64700	65500	72100
12	49300	52600	53400	59500	63900	66000	66600	67500	74300
13	50800	54200	55000	61300	65800	68000	68600	69500	76500
14	52300	55800	56700	63100	67800	70000	70700	71600	78800
15	53900	57500	58400	65000	69800	72100	72800	73700	81200
16	55500	59200	60200	67000	71900	74300	75000	75900	83600
17	57200	61000	62000	69000	74100	76500	77300	78200	86100
18	58900	62800	63900	71100	76300	78800	79600	80500	88700
19	60700	64700	65800	73200	78600	81200	82000	82900	91400
20	62500	66600	67800	75400	81000	83600	84500	85400	94100
21	64400	68600	69800	77700	83400	86100	87000	88000	96900
22	66300	70700	71900	80000	85900	88700	89600	90600	99800
23	68300	72800	74100	82400	88500	91400	92300	93300	102800
24	70300	75000	76300	84900	91200	94100	95100	96100	105900
25	72400	77300	78600	87400	93900	96900	98000	99000	109100

26	74600	79600	81000	90000	96700	99800	100900	102000	112400
27	76800	82000	83400	92700	99600	102800	103900	105100	115800
28	79100	84500	85900	95500	102600	105900	107000	108300	119300
29	81500	87000	88500	98400	105700	109100	110200	111500	122900
30	83900	89600	91200	101400	108900	112400	113500	114800	126600
31	86400	92300	93900	104400	112200	115800	116900	118200	130400
32	89000	95100	96700	107500	115600	119300	120400	121700	134300
33	91700	98000	99600	110700	119100	122900	124000	125400	138300
34	94500	100900	102600	114000	122700	126600	127700	129200	142400
35	97300	103900	105700	117400	126400	130400	131500	133100	146700
36	100200	107000	108900	120900	130200	134300	135400	137100	151100
37	103200	110200	112200	124500	134100	138300	139500	141200	155600
38	106300	113500	115600	128200	138100	142400	143700	145400	160300
39	109500	116900	119100	132000	142200	146700	148000	149800	165100
40	112800	120400	122700	136000	146500	151100	152400	154300	170100

**Pay Band****5th PPC****15600-39100 (PB-4)**

<b>Grade Pay</b>	<b>5400</b>	<b>5700</b>	<b>6000</b>	<b>6600</b>	<b>7400</b>	<b>7600</b>	<b>7800</b>	<b>8200</b>	<b>8400</b>
<b>Initial Pay</b>	<b>21000</b>	<b>22820</b>	<b>24140</b>	<b>25250</b>	<b>31120</b>	<b>31320</b>	<b>34260</b>	<b>40130</b>	<b>43070</b>
<b>Group</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>
<b>Index</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>
<b>Level as per 6th PPC</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
<b>1</b>	<b>56100</b>	<b>60900</b>	<b>64500</b>	<b>67400</b>	<b>83100</b>	<b>83600</b>	<b>91500</b>	<b>107100</b>	<b>115000</b>
2	57800	62700	66400	69400	85600	86100	94200	110300	118500
3	59500	64600	68400	71500	88200	88700	97000	113600	122100
4	61300	66500	70500	73600	90800	91400	99900	117000	125800
5	63100	68500	72600	75800	93500	94100	102900	120500	129600
6	65000	70600	74800	78100	96300	96900	106000	124100	133500
7	67000	72700	77000	80400	99200	99800	109200	127800	137500
8	69000	74900	79300	82800	102200	102800	112500	131600	141600
9	71100	77100	81700	85300	105300	105900	115900	135500	145800
10	73200	79400	84200	87900	108500	109100	119400	139600	150200
11	75400	81800	86700	90500	111800	112400	123000	143800	154700
12	77700	84300	89300	93200	115200	115800	126700	148100	159300
13	80000	86800	92000	96000	118700	119300	130500	152500	164100
14	82400	89400	94800	98900	122300	122900	134400	157100	169000
15	84900	92100	97600	101900	126000	126600	138400	161800	174100
16	87400	94900	100500	105000	129800	130400	142600	166700	179300
17	90000	97700	103500	108200	133700	134300	146900	171700	184700
18	92700	100600	106600	111400	137700	138300	151300	176900	190200
19	95500	103600	109800	114700	141800	142400	155800	182200	195900
20	98400	106700	113100	118100	146100	146700	160500	187700	201800
21	101400	109900	116500	121600	150500	151100	165300	193300	207900
22	104400	113200	120000	125200	155000	155600	170300	199100	
23	107500	116600	123600	129000	159700	160300	175400	205100	
24	110700	120100	127300	132900	164500	165100	180700		
25	114000	123700	131100	136900	169400	170100	186100		
26	117400	127400	135000	141000	174500	175200	191700		
27	120900	131200	139100	145200	179700	180500	197500		

28	124500	135100	143300	149600	185100	185900	203400
29	128200	139200	147600	154100	190700	191500	
30	132000	143400	152000	158700	196400	197200	
31	136000	147700	156600	163500	202300	203100	
32	140100	152100	161300	168400			
33	144300	156700	166100	173500			
34	148600	161400	171100	178700			
35	153100	166200	176200	184100			
36	157700	171200	181500	189600			
37	162400	176300	186900	195300			
38	167300	181600	192500	201200			
39	172300	187000	198300				
40	177500	192600					

**Pay Band****5th PPC****37400-67000 (PB-5)**

<b>Grade Pay</b>	<b>8600</b>	<b>8700</b>	<b>8800</b>	<b>8900</b>	<b>10000</b>
<b>Initial Pay</b>	<b>46000</b>	<b>46100</b>	<b>46200</b>	<b>48590</b>	<b>54700</b>
<b>Group</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>	<b>A</b>
<b>Index</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.67</b>	<b>2.72</b>
<b>Level as per 6th PPC</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>
<b>1</b>	<b>122800</b>	<b>123100</b>	<b>123400</b>	<b>129700</b>	<b>148800</b>
2	126500	126800	127100	133600	153300
3	130300	130600	130900	137600	157900
4	134200	134500	134800	141700	162600
5	138200	138500	138800	146000	167500
6	142300	142700	143000	150400	172500
7	146600	147000	147300	154900	177700
8	151000	151400	151700	159500	183000
9	155500	155900	156300	164300	188500
10	160200	160600	161000	169200	194200
11	165000	165400	165800	174300	200000
12	170000	170400	170800	179500	206000
13	175100	175500	175900	184900	212200
14	180400	180800	181200	190400	218600
15	185800	186200	186600	196100	
16	191400	191800	192200	202000	
17	197100	197600	198000	208100	
18	203000	203500	203900	214300	
19	209100	209600	210000		

**Illustration-1****[See rule 7 (I) (a)]**

A Government Employee drawing Basic Pay on 31.12.2015 of Rs.55040/- (46340+8700)

(pay not re-revised in 2011):

1	Existing Pay Band	PB – 5 (37400-67000)	<b>Pay Band (5th PPC)</b>	<b>37400-67000</b>
2	Existing Grade Pay	8700	<b>Grade Pay</b>	<b>8700</b>
3	Existing Basic Pay (Pay in Pay Band + Grade Pay) (31.12.2015)	55040 (46340+8700)	<b>Level (6th PPC)</b>	<b>28</b>
			Cell 1	123100
4	Pay after multiplication by factor of 2.59 (55040*2.59)	142553.60 (Rounded-off to 142554)	Cell 2	126800
			Cell 5	138500
5	Level Corresponding to Grade Pay 8700	Level-28	<b>Cell 6</b>	<b>142700</b>
6	Revised pay in Pay Matrix (either equal to or next higher to 142554 in Level 28 as per Rule 7-V)as on <b>01.01.2016</b>	<b>Rs. 142700</b>	Cell 7	147000

**Illustration-2****[See Rule 7 (I) (b) (iii)]**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +3200  
Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6thPPC	Level -3

**Method -1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
<b>14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243</b>				

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
<b>8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497</b>				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]

**Revised Pay in Pay Matrix** (either equal to or next higher to Rs. 32243 in Level 3) as on 01.01.2016:Rs. 32300

<b>Pay Band (5th PPC)</b>	<b>5910-20200</b>
<b>Grade Pay</b>	<b>1900</b>
<b>Level (6th PPC)</b>	<b>3</b>
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

**Illustration-3****[See Rule 7 (I) (b) (iii)]**

A Government Employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000  
Grade Pay (pay re-revised in 2011):

Date of Joining	01.09.2013
Pay Band as per 5th PPC	PB-3 (10300-34800)
Grade Pay as per 5th PPC	4400
Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

**Method-1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
<b>19590*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078</b>				

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment
<b>18490*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889</b>				

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]

**Revised Pay in Pay Matrix** (either equal to or next higher to Rs. 47889 in Level 13) **as on 01.01.2016:**  
**Rs. 48800**

<b>Pay Band (5th PPC)</b>	<b>10300-34800</b>
<b>Grade Pay</b>	<b>4400</b>
<b>Level (6th PPC)</b>	<b>13</b>
Cell 1	46000
Cell 2	47400
<b>Cell 3</b>	<b>48800</b>
Cell 4	50300
Cell 5	51800



**Illustration-4****[See Rule 7 (II) (b)]**

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	<b>Pay Band (5th PPC)</b>	<b>15600-39100</b>
2	Grade Pay as per 5th PPC	5400	<b>Grade Pay</b>	<b>5400</b>
3	Initial Pay on Grade Pay 5400 (Pay in Pay Band + Grade Pay)	21000	<b>Level (6th PPC)</b>	<b>18</b>
4	Multiplication of initial pay in Grade Pay of 5400 i.e. 21000*2.59	54390	Cell 1	56100
5	Level Corresponding to Grade Pay 5400	Level 18	Cell 2	57800
6	<b>Revised Pay in Pay Matrix</b> (either equal to or next higher to 54390 in Level 18 as per Rule 7-V) on date of Joining.	<b>Rs. 56100</b>	Cell 3	59500

**Illustration-5****[See Rule 7 (II) (b)]**

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	<b>Pay Band (5th PPC)</b>	<b>15600-39100</b>
2	Grade Pay as per 5th PPC	5400	<b>Grade Pay</b>	<b>5400</b>
3	Initial Pay on Grade Pay 5400	21000	<b>Level (6th PPC)</b>	<b>18</b>
4	<b>Revised fixed emoluments as on 01.09.2016</b> (during the probation period and any extensions thereof) (15600*2.59)	<b>Rs. 40404</b>	Cell 1	56100
5	Multiplication of initial pay in Grade Pay of 5400 ( <b>on completion of probation</b> ) (21000*2.59)	54390	Cell 2	57800
6	Level Corresponding to Grade Pay 5400	Level 18	Cell 3	59500
7	<b>Revised Pay in Pay Matrix</b> (either equal to or next higher to Rs. 54390 in Level 18 as per proviso under rule 7-(V) after successful completion of probation	<b>Rs. 56100</b>	Cell 4	61300

## Illustration-6

[See Rule 7 (II) (c) (iii)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +3200 Grade Pay (Pay re-revised in 2011) and instructions dated 15.01.2015 are not applicable

1	Date of Joining	01.09.2016
2	Pay Band as per 5thPPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

**Step-1 Selection of Multiplier Factor:**

**Method-1** Multiplication of Initial Pay in Grade Pay 3200 i.e.  $13500 \times 2.25 = \text{Rs. } 30375$

**Method-2** Multiplication of Initial Pay in Grade Pay 1900 i.e.  $7810 \times 2.59 = 20227.90$  rounded off to nearest Rupee i.e. Rs. 20228

<b>Step-2</b> If the Government employee chooses the multiplication factor of 2.25 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]  <b>Step-3</b> Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375 in Level 3 as per Rule 7-V) as on 01.09.2016: Rs. 30500	<b>Pay Band (5th PPC)</b>	<b>5910-20200</b>
	<b>Grade Pay</b>	<b>1900</b>
	<b>Level (6th PPC)</b>	<b>3</b>
	Cell 1	20200
	Cell 2	20800
	Cell 14	29600
	Cell 15	30500
	Cell 16	31400

**Illustration-7****[See Rule 7 (II) (c) (iii)]**

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +5000 Grade Pay (Pay Scale re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial Pay on Grade Pay 4400	17420
7	Initial Pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

**Step-1 Selection of Multiplier Factor:**

**Method-1** Multiplication of Initial Pay in Grade Pay 5000 i.e.  $18450 \times 2.25 = 41512.50$  rounded-off to nearest Rupee i.e. Rs.41513

**Method-2** Multiplication of Initial Pay in Grade Pay 4400 i.e.  $17420 \times 2.59 = 45117.80$  rounded-off to nearest Rupee i.e. Rs. 45118

<b>Step-2</b>	<b>If the Government employee chooses the multiplication factor of 2.59 as on 01.09. 2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule 7-(V)]</b>	<b>Pay Band (5th PPC)</b>	<b>10300-34800</b>
		<b>Grade Pay</b>	<b>4400</b>
		<b>Level (6th PPC)</b>	<b>13</b>
<b>Step-3</b>	<b>Revised Pay in Pay Matrix (either equal to or next higher to Rs. 45118 in Level 13 as per Rule 7-V) as on 01.09.2016: Rs.46000</b>	Cell 1	46000
		Cell 2	47400
		Cell 3	48800
		Cell 4	50300
		Cell 5	51800

**Illustration-8****[See Rule 7 (II) (c) (iv)]**

A Government Employee was appointed in the scale of 10300-34800 +3200 Grade Pay (Pay Scale re-revised in 2011) on 01.10.2016 and instructions of 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding 1900 Grade Pay as per 6th PPC	Level -3

**Step-1 Selection of Multiplier Factor:**

**Method-1** Multiplication of Initial Pay in Grade Pay 3200 i.e.  $13500 \times 2.25 = \text{Rs. } 30375$

**Method-2** Multiplication of Initial Pay in Grade Pay 1900 i.e.  $7810 \times 2.59 = 20227.90$  rounded-off to nearest Rupee i.e. Rs. 20228

<b>Step-2</b>	<b>If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule 7-(V)]</b>	<b>Pay Band (5th PPC)</b>	<b>5910-20200</b>
		<b>Grade Pay</b>	<b>1900</b>

(a) <b>Revised fixed emoluments as on 01.10.2016</b> (during the probation period and any extensions thereof) (10300*2.25)	<b>Rs. 23175</b>	<b>Level (6th PPC)</b>	<b>3</b>
		Cell 1	20200
(b) <b>On successful completion of probation:</b>		Cell 2	20800
- The Revised pay will be fixed in <b>Level corresponding to Grade Pay 1900 in Pay Matrix</b> (as per proviso to Rule 7-(V))	<b>Rs. 30500</b>	Cell 14	29600
		<b>Cell 15</b>	<b>30500</b>
- <b>Revised Pay in Pay Matrix</b> (either equal to or next higher to Rs. 30375) in <b>Level 3</b>		Cell 16	31400

**Illustration-9****[See Rule 7 (II) (c) (iv)]**

A Government Employee was appointed in the scale of 10300-34800 +5000 Grade Pay (Pay re-revised in 2011) on 01.10.2016 and instructions dated 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial pay on Grade Pay 4400	17420
7	Initial pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

**Step-1 Selection of Multiplier Factor:**

**Method-1** Multiplication of Initial Pay in Grade Pay 5000 i.e.  $18450 \times 2.25 = 41512.50$  rounded-off to nearest Rupee i.e. Rs. 41513

**Method-2** Multiplication of Initial Pay in Grade Pay 4400 i.e.  $17420 \times 2.59 = 45117.80$  rounded-off to nearest Rupee i.e. Rs. 45118

**Step-2 If the Government employee chooses Pay Band (5th PPC) 10300-34800 the multiplication factor of 2.59, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]**

(a) Revised fixed emoluments as on 01.10.2016(during the period of probation and any extensions thereof) $10300 \times 2.59$ )	Rs. 26677	Grade Pay	4400
		Level (6th PPC)	13
b)On successful completion of probation: -The Revised pay will be fixed in Level corresponding to Grade Pay 4400 in Pay Matrix in Level 13 (as per proviso under rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to 45118) in Level 13	Rs.46000	Cell 1	46000
		Cell 2	47400
		Cell 3	48800
		Cell 4	50300
		Cell 5	51800

**Illustration-10**

[See Rule 7 (III)]

**A Government Employee was appointed in the scale of 10300-34800 +3200 Grade Pay (pay re-revised in 2011) on 01.10.2015 and instructions dated 15.01.2015 are applicable:**

1	Date of Joining	01.10.2015
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

**Step-1 Selection of Multiplier Factor:**

**Method-1** Multiplication of Initial Pay in Grade Pay 3200 i.e.  $13500 \times 2.25 = \text{Rs. } 30375$

**Method-2** Multiplication of Initial Pay in Grade Pay 1900 i.e.  $7810 \times 2.59 = 20227.90$  rounded-off to nearest Rupee i.e. Rs.20228

<b>Step-2 If the Government employee chooses the multiplication factor of 2.25, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]</b>		<b>Pay Band 5910-20200 (5th PPC)</b>
(a) <b>Revised fixed emoluments on 01.01.2016</b> (during the probation period and extensions thereof) ( $10300 \times 2.25$ )	<b>Rs. 23175</b>	<b>Grade Pay 1900</b>
		<b>Level (6th PPC) 3</b>
(b) <b>On successful completion of probation:</b> - The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix at Level 3 (as per proviso under rule 7-(V)) - <b>Revised Pay in Pay Matrix</b> (either equal to or next higher to 30375) in <b>Level 3</b>	<b>Rs. 30500</b>	Cell 1 20200
		Cell 2 20800
		Cell 14 29600
		<b>Cell 15 30500</b>
		Cell 16 31400

**Illustration-11****[See Rule 7 (V)]**

A Government Employee was appointed on 07.08.2007 in the scale of 10300-34800 +4400  
Grade Pay (Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

**Method-1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.12.2011	15820	5000	20820	Re-Revision
01.08.2012	16450	5000	21450	Annual Increment
01.08.2013	17100	5000	22100	Annual Increment
01.08.2014	17770	5000	22770	Annual Increment
01.08.2015	18460	5000	23460	Annual Increment
<b>23460*2.25=52785</b>				

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.08.2012	16440	4600	21040	Annual Increment
01.08.2013	17080	4600	21680	Annual Increment
01.08.2014	17740	4600	22340	Annual Increment
01.08.2015	18420	4600	23020	Annual Increment

**23020\*2.59= 59621.8 rounded to nearest Rupee i.e. Rs.59622**



**If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4600 Grade Pay in the Pay Matrix i.e. Level 14 [as per Rule7-(V)]**  
 Revised Pay in Pay Matrix (either equal to or next higher to 59622 in Level 14 as per rule 7-V) as on 01.01.2016: **60400**

<b>Pay Band (5th PPC)</b>	<b>10300-34800</b>
<b>Grade Pay</b>	<b>4600</b>
<b>Level (6th PPC)</b>	<b>14</b>
Cell 1	47600
Cell 2	49000
Cell 8	58600
Cell 9	60400
Cell 10	62200

**Illustration-12****[See Rule 7 (V)]**

A Government Employee was appointed on 07.08.2007 in the scale of 5910-20200+1900 Grade Pay  
(Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	Rs.1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	Rs.2400 as on 01.10.2011 Rs.3200 as on 01.12.2011
6	Level corresponding Rs.1900 Grade Pay as per 6th PPC	Level-3

**Method-1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment
01.08.2011	6910	1900	8810	Annual Increment
<b>07.08.2011</b>	<b>7180</b>	<b>1950</b>	<b>9130</b>	<b>4 year ACP</b>
01.10.2011	7480	2400	9880	Re-Revision
01.12.2011	10300	3200	13500	Re-Revision
01.12.2012	10710	3200	13910	Annual Increment
01.12.2013	11130	3200	14330	Annual Increment
01.12.2014	11560	3200	14760	Annual Increment
01.12.2015	12010	3200	15210	Annual Increment

**15210\*2.25= 34222.50 rounded to nearest Rupee i.e. Rs.34223**

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment

01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.08.2012	7460	1950	9410	Annual Increment
01.08.2013	7750	1950	9700	Annual Increment
01.08.2014	8050	1950	10000	Annual Increment
01.08.2015	8350	1950	10300	Annual Increment
<b>10300*2.59= 26677</b>				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1950 Grade Pay in the Pay Matrix i.e. Level 4 [as per Rule7-(V)]	<b>Pay Band (5th PPC)</b>	<b>5910-20200</b>
	<b>Grade Pay</b>	<b>1950</b>
	<b>Level (6th PPC)</b>	<b>4</b>
	1	20600
	2	21200
	18	34100
Revised Pay in Pay Matrix (either equal to or next higher to Rs.34223 in Level 4 as per rule 7-V) as on 01.01.2016: 35100	<b>19</b>	<b>35100</b>
	20	36200

**Illustration-13****[See Rule 10]****Increment in Pay Matrix**

<b>Increment in Pay Matrix</b>	<b>Pay Band 5910-20200</b>		
	<b>Grade Pay</b>	<b>2400</b>	<b>2800</b>
A Government employee drawing Basic Pay of Rs.28000 in level 6 will move vertically down the same Level in the Cells and on grant of increment, his Basic Pay will be 28800 in Level 6.	<b>Level (6th PPC)</b>	<b>6</b>	<b>7</b>
	Cell 1	25600	28900
	Cell 2	26400	29800
	Cell 3	27200	30700
	Cell 4	28000	31600
		↓	
	Cell 5	<b>28800</b>	32500
	Cell 6	29700	33500

**Illustration-14****[See Rule 12 (iii)]**

A Government Employee draws Basic Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of July every year. He got promotion on 17-08-2016 in Level 16 of 6th PPC. He opt fixation of Pay in the higher level from date of promotion.

1	Level in the revised pay structure : <b>Level 13</b>	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : <b>Rs.58400</b>	Level	13	16
3	Granted promotion in <b>Level 16</b>	Cell 1	46000	48700
4	Pay after giving 1 increment in Level 13 : <b>Rs.60200</b>	Cell 2	47400	50200
5	Pay in the upgrade of level i.e. Level 16 on 17-08-2016 (either equal to or next higher to Rs.60200 in Level 16) : <b>Rs.61700</b>	Cell 8	56700	59900
6	Pay from the date of promotion (i.e. 17.08.2016) till date of next increment is Rs.61700	Cell 9	<b>58400</b>	<b>61700</b>
7	Next date of increment is 01-08-2017	Cell 10	<b>60200</b>	63600
		Cell 11	62000	65500
		Cell 12	63900	67500

**Illustration-15****[See Rule 12 (iv)]**

A Government employee draws Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of August every year. He got promotion on 17-05-2017 in Level 16 of 6th PPC. He opts to get his pay fixed from the date of next increment accruing in the level of the post from which he is promoted.

1	Level in the revised pay structure : <b>Level 13</b>	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : <b>Rs.58400</b>	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay in the upgrade of level i.e. Level 16 on date of promotion (i.e. 17-05-2017) (either equal to or next higher to Rs.58400 in Level 16) : <b>Rs.59900</b>	Cell 2	47400	50200
5	Pay from date of promotion (i.e. 17.05.2017) to date of next increment i.e. <b>Rs.59900</b>	Cell 8	56700	<b>59900</b>
6	Pay after giving 2 increments in Level 13 on date of increment i.e. 01.08.2017 : <b>Rs.62000</b>	Cell 9	<b>58400</b>	61700
7	Pay in the upgrade level i.e. Level 16 on 01-08-2017 : <b>63600</b> (either equal to or next higher to Rs.62000 in Level 16) : <b>Rs.63600</b>	Cell 10	<b>60200</b>	<b>63600</b>
8	Next date of increment is 01-08-2018	Cell 11	<b>62000</b>	65500
		Cell 12	63900	67500

**Sd/-****K.A.P. SINHA**

Principal Secretary to Government of Punjab,  
Department of Finance.

No.09/01/2021-5FP1/ 893- 898  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 19.07.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission- Issue of notification.

R/ Sir/madam,

On the subject cited above, i am directed to say that the notification (Punjab Civil Services (Revised Pay), Rules, 2021) regarding 6<sup>th</sup> Punjab Pay Commission has been issued by the Department of Finance vide No. 09/01/2021-5FP1/671 dated 05.07.2021 and this notification has also been published by the Punjab printing press, Mohali vide no. 2337/7-2021/Pb. Govt. Press, S.A.S. Nagar and same has been uploaded on the Punjab Government website i.e. [www.punjab.gov.in](http://www.punjab.gov.in) under the link E-Gazette. You are requested to download Punjab Civil Services (Revised Pay) , Rules, 2021 from the link mentioned above for further necessary action please.

Endst. No. 09/01/2021-5FP1/ 899- 900

Smile Tanya  
Superintendent  
Dated, Chandigarh, 19.7.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

Smile Tanya  
Superintendent  
8

Endst. No. 09/01/2021-5FP1/ 901-906

Dated, Chandigarh, 19.7.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

Sunila Taneja

Superintendent

Dated, Chandigarh, 19.7.2021

Endst. No. 09/01/2021-5FP1/ 907-908

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunila Taneja

Superintendent

Dated, Chandigarh, 19.7.2021

Endst. No. 09/01/2021-5FP1/ 909-913

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh; and
- (v) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

Sunila Taneja

Superintendent

#### INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;  
a. It is also requested to issue detailed guidelines for the revision of pay scales of the Government employees of these organizations.
- (iii) All branches of Department of Finance.



No.09/01/2021-SFP1/ 1051  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 03/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

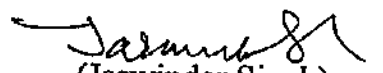
Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission-Extension in date of option.

Sir/madam,

On the subject cited above, the Government of Punjab, Department of Finance had issued notification No. 9/01/2021-SFP1/671 dated 5.7.2021 regarding Punjab Civil Services (Revised Pay), Rules, 2021. In this notification, in Para No. 6(1), it has been mentioned that the Government employees shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of notification of these rules i.e. from 5.7.2021 to 4.9.2021.

2. After reconsideration, I have been directed to convey that the period of option as mentioned in Para No.6 (1) has now been extended upto 4.11.2021.

Yours faithfully

  
(Jaswinder Singh)  
Under Secretary Finance

Endst. No. 09/01/2021-SFP1/ 1052 - 53

Dated, Chandigarh, 03/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

  
Superintendent

Endst. No. 09/01/2021-5FP1/ 1054 - 59

Dated, Chandigarh, 03/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

*Arun Kumar*  
Superintendent

Endst. No. 09/01/2021-5FP1/ 1060 - 61

Dated, Chandigarh, 03/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*Arun Kumar*  
Superintendent

Endst. No. 09/01/2021-5FP1/ 1062 - 66

Dated, Chandigarh, 03/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjabi University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh; and
- (v) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

*Arun Kumar*  
Superintendent

**INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment.
- (iii) All branches of Department of Finance.

I/242825/2021

Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)

Dated, Chandigarh: 06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

**Subject: Implementation of recommendations of 6th Punjab Pay Commission - Grant of Mobile Allowance.**

Sir/Madam,

I am directed to invite a reference to Government circular letter No. 3/28/11-4FP2/612, dated 03.10.2011 and subsequent circulars issued in this regard from time to time and say that the Governor of Punjab, after due consideration of the recommendations of 6th Punjab Pay Commission, has decided to grant a fixed monthly Mobile Allowance to the employees of the Government of Punjab as per the following rates:-

Sr. No.	Level in the Pay Matrix	Rate (in Rupees) per mensem
1	Level 16-31	1000
2	Level 11-15	600
3	Level 1-10	500

2. The other existing terms and conditions for grant of Mobile Allowance shall continue to be in force.

3. These orders shall be effective from the 1<sup>st</sup> July, 2021.

Yours faithfully,




(Jaswinder Singh)  
Under Secretary  
Nithun Chhola

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.



Under Secretary  
Nithun Chhola

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Personal Secretary/ Chief Secretary, Government of Punjab for information and necessary action.

  
Under Secretary  
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

  
Under Secretary  
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

  
Under Secretary  
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.

  
Under Secretary  
Mithun Chawla

No. I/242825/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

  
Under Secretary  
Mithun Chawla

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.



I/242838/2021

Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)

Dated, Chandigarh:06.09.2021

To

- i) Additional Chief Secretary-cum-Financial Commissioner,  
Department of Revenue, Punjab
- ii) Principal Secretary, General Administration, Punjab Civil  
Secretariat;


Subject: Implementation of recommendations of 6th Punjab Pay  
Commission-Grant of Special Pay to personal staff working in the  
Punjab Civil Secretariat and Financial Commissioner Secretariat.

Sir/Madam,

I am directed to invite a reference to Government circular  
letter No. 3/10/10-5FP2/835, dated 23.12.2011 and subsequent circulars  
issued in this regard from time to time and say that the Governor of Punjab,  
after due consideration of recommendations of 6th Punjab Pay Commission,  
has decided to grant the Special Pay to the personal staff at double of the  
existing rates.

2. The Special Pay shall be admissible only to employees of  
Punjab Civil Secretariat and Financial Commissioner Secretariat.
3. The other existing terms and conditions for grant of Special  
Pay shall continue to be in force.
4. These orders shall be effective from the 1<sup>st</sup> July, 2021.

Yours faithfully,


  
(Jaswinder Singh)  
Under Secretary  
Mithun Chawla

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy each is forwarded to:-


- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

  
Under Secretary  
Mithun Chawla

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Personal Secretary /  
Chief Secretary, Government of Punjab for information and necessary  
action.

  
Under Secretary  
Mithun Choudhary

No. I/242838/2021

Dated, Chandigarh: 06.09.2021


A copy of the above is forwarded to the Secretary, Government of  
Punjab, Department of Personnel for necessary action.

  
Under Secretary  
Mithun Choudhary

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury  
Officers in the State for information and necessary action.

  
Under Secretary  
Mithun Choudhary

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for  
information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to  
Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat,  
Chandigarh.

No. I/242838/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public  
Enterprises and Disinvestment with the request that the requisite monitoring  
of these instructions applicable on the organization may please be ensured.

  
Under Secretary  
Mithun Choudhary

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

1/242773/2021

Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)

06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Revision of Conveyance Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of 6<sup>th</sup> Punjab Pay Commission, has decided to increase the Conveyance Allowance by making double of the present rates. (For example - In case an employee is getting Conveyance Allowance of Rs. 300/- per month, it shall be revised to Rs. 600/- per month.)

2. These orders shall be effective from 1<sup>st</sup> July, 2021.
3. Necessary amendments in the rules shall be made in due course.

Yours faithfully,

  
(Jaswinder Singh)  
Under Secretary

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

  
Under Secretary

A copy of the above is forwarded to the Private Secretary/Chief

Contd.....P/2



1/242773/2021

Secretary, Government of Punjab for information and necessary action.

  
Under Secretary

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

  
Under Secretary

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

  
Under Secretary

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.

  
Under Secretary

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

  
Under Secretary

Internal Distribution :-

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.



I/242776/2021

*Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)*

*Dated, Chandigarh: 06-09-2021*

*To*

- i) Additional Chief Secretary-cum-Financial Commissioner, Department of Revenue, Punjab;*
- ii) Principal Secretary, General Administration, Punjab Civil Secretariat, Chandigarh.*

*Subject: Implementation of the recommendations of the 6<sup>th</sup> Punjab Pay Commission - "Secretariat Pay for the employees (working in Punjab Civil Secretariat)".*

*Sir/Madam,*

*I am directed to invite a reference to Government circular letter No. 3/10/10-5FP2/786-91, dated 15.12.2011 and subsequent circulars issued from time to time in this regard and to say that the Governor of Punjab, after due consideration of the recommendations of the 6<sup>th</sup> Punjab Pay Commission, has decided that the "Secretariat Pay for employees (working in Punjab Civil Secretariat)" shall be doubled.*

- 2. The other existing terms and conditions with regard to "Secretariat Pay" for employees shall continue to be in force.*
- 3. These orders shall be effective from the 1<sup>st</sup> July, 2021.*

*Yours faithfully,*



*(Jaswinder Singh)  
Under Secretary*

*A*

*A copy each is forwarded to:-*

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.*
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.*


I/242776/2021

  
Under Secretary


A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

  
Under Secretary

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

  
Under Secretary

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

  
Under Secretary

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC. Punjab Civil Secretariat, Chandigarh.

  
Under Secretary

I/242776/2021

*A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.*

  
Under Secretary  
e

**Internal Distribution:**

- (i) **Directorate of Financial Resources and Economic Intelligence.**
- (ii) **All Branches in the Department of Finance.**



I/242849/2021

Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)

Dated, Chandigarh: 06.09.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

**Subject: Implementation of recommendations of 6th Punjab Pay Commission-Grant of Special Allowance to Chowkidars of the State Government.**

Sir/Madam,


I am directed to say that the Governor of Punjab, after due consideration of recommendations of 6th Punjab Pay Commission, has decided to increase the Special Allowance, admissible to Chowkidars, from existing rate of Rs 400 per month to Rs 800 per month in partial amendment of letter No. 3/10/2010-5FP2/475 Dated 13.10.2010

2. The allowance shall be admissible to Chowkidars performing Night duty only in the offices of Government of Punjab.

3. The other existing terms and conditions for grant of Special Allowance to Chowkidars shall continue to be in force.

4. These orders shall be effective from the 1<sup>st</sup> July, 2021.

Yours faithfully,

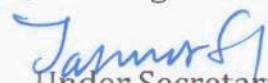
  
(Jaswinder Singh)  
Under Secretary  
Pritham Choudhary

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy each is forwarded to:-


- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

  
Under Secretary  
Pritham Choudhary

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

  
Under Secretary  
Mithun Chawla

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

  
Under Secretary  
Mithun Chawla

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

  
Under Secretary  
Mithun Chawla

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for information and necessary action:-


- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat, Chandigarh.

  
Under Secretary  
Mithun Chawla

No. I/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

  
Under Secretary  
Mithun Chawla

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

No. 04/03/2021-5FP1/1071  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated Chandigarh, 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Enhancement of Monthly Fixed Travelling Allowance to Government employees.**

**Sir/Madam,**

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of the 6<sup>th</sup> Punjab Pay Commission, is pleased to revise the existing rate of Monthly Fixed Travelling Allowance admissible to employees covered under Rule 2.5 of Punjab Civil Services, Volume-III on the revised pay fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021 in different departments as under:-

Sr. No.	Level in Pay matrix	Amount (in Rupees) (per month)
1	Upto Level 6	1000/-
2	Above Level 6 and upto Level 10	1500/-
3	Above Level 10	2000/-

2. The Medical Officers of the Department of Health & Family Welfare working in Subsidiary Health Centre (SHC)/Dispensary shall also be entitled for Monthly Fixed Travelling Allowance (as per above table) corresponding to the level determined in accordance with the Notification No. 09/01/2021-5FP1/671 dated 05<sup>th</sup> July, 2021 issued by the Department of Finance.

3. The above decision shall be effective from 1st July, 2021.

4. Necessary amendments in the rules will be made in the due course.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. No. 04/03/2021-SFP1/ 1072-73

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

*Smile Tushy*  
Superintendent

Endst. No. No. 04/03/2021-SFP1/ 1074-80

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) Superintendent, Finance Personnel -2 Branch for amendment in Appendix B of PCS Rules Volume-III.
- 7) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

*Smile Tushy*  
Superintendent

Endst. No. No. 04/03/2021-SFP1/ 1081-82

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*Smile Tushy*  
Superintendent

Endst. No. No. 04/03/2021-SFP1/ 1083-90

Dated, Chandigarh 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

*Smile Tushy*  
Superintendent



No.04/04/2021-1FP1/1091  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.


**Subject:- Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission. – Grant of City Compensatory Allowance.**

Sir/Madam,

I am directed to refer to this Department's Letter No. 2/1/98/-FP1/193 dated 13.1.1998 and subsequent letters issued in this regard from time to time and to convey that the Governor of Punjab, after due consideration of the recommendation of the 6<sup>th</sup> Punjab Pay Commission, has decided to grant the City Compensatory Allowance of Rs.200/- (in case of Rs.100/- CCA granted earlier) and Rs.240/- (in case of Rs. 120/- CCA granted earlier) to the employees of Government of Punjab.

2. The above decision shall be effective from 01<sup>st</sup> July, 2021.

Yours faithfully,

  
(Jaswinder Singh)  
Under Secretary Finance

Endst. No. No.04/04/2021-1FP1/1092-95 Dated, Chandigarh: - 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh
3. Accountant General,(A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradun .
4. Accountant General,(A&E), Allahabad, U.P.

  
Under Secretary Finance



Endst. No. No.04/04/2021-1FP1/1096-1101 Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh , Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the Distt Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

*Sunil Tuli*  
**Superintendent**

Endst. No. No.04/04/2021-1FP1/1102-1104 Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

*Sunil Tuli*  
**Superintendent**

No. 03/01/2021-1FP1/1105  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject:- Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission. - Dearness Allowance to the employees of Government of Punjab w.e.f. 01.01.2016.**

Sir/Madam,

I am directed to refer to this Department's Notification No. 09/01/2021-5FP1/671 dated 05<sup>th</sup> July, 2021 and to convey that the Governor of Punjab is pleased to announce dearness allowance to all the Employees of Government of Punjab w.e.f. 01.01.2016 as under:-

Sr. No.	Dearness Allowance / Dearness Relief as on	Rate of DA/DR in revised pay scales.
1.	01.01.2016	00%
2.	01.07.2016	02%
3.	01.01.2017	04%
4.	01.07.2017	05%
5.	01.01.2018	07%
6.	01.07.2018	09%
7.	01.01.2019	12%
8.	01.07.2019	17%

2. The arrears of this dearness allowance will be paid along with the arrears of the revised pay calculated as per notification No.09/01/2021-5FP1/671 dated 05<sup>th</sup> July, 2021.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/1106-1109

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh.
3. Accountant General,(A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradun.
4. Accountant General,(A&E), Allahabad, U.P.

  
Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/ 1110-1115

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch.
- 5) Superintendent Finance Budget-2 Branch.
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

  
Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/ 1116-1118

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

  
Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/ 1119-1126

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru AangadDev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

  
Superintendent

Endst. No. No. 03/01/2021-1FP1/ 1127-1135

Dated, Chandigarh: 07/09/2021

A copy of this is also forwarded to the following for information and necessary action:-

1. Accountant General (A & E), Punjab. Pension-III Branch, Sector 17, Chandigarh
2. Accountant General (Audit), Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh.
4. Accountant General, Himachal Pradesh, Shimla.
5. Deputy Accountant General, Office of the Accountant General, Himachal Pradesh and Union Territory, Sector 17, Chandigarh.
6. The Secretary, Punjab Vidhan Sabha.
7. All District Treasury Officers and Treasury Officers in the State of Punjab;
8. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
9. Director, Public Relations, Punjab, Chandigarh;

  
Superintendent

No.4/5/2021-1FP1/1136  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated: Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject:- Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Grant of Fixed Medical Allowance.**

Sir/Madam,

I am directed to say that the Governor of Punjab after due consideration of the recommendations of the 6<sup>th</sup> Punjab Pay Commission, has decided to grant the Fixed Medical Allowance of Rs. 1000/- (Rupees one thousand only) per month to all the employees of the Government of Punjab on the revised pay fixed in accordance with the Punjab Civil Services (Revised Pay) Rules, 2021.

2. The above decision shall be effective from 01<sup>st</sup> July, 2021.

Yours faithfully,

*Jaswinder Singh*  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 4/5/2021-1FP1/1137-38 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

*Surinderjit Singh*  
Superintendent

Endst. No. 4/5/2021-1FP1/1139-44 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sunil Tikh  
Superintendent  
CS

Endst. No. 4/5/2021-1FP1/1145-46 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunil Tikh  
Superintendent  
CS

Endst. No. 4/5/2021-1FP1/1147-54 Dated: Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Sunil Tikh  
Superintendent  
CS



No.4/02/2021-5FP1/1155  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 07/09/2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Grant of Rural Area Allowance.**

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of the recommendations of the 6<sup>th</sup> Punjab Pay Commission, is pleased to grant the Rural Area Allowance at the rate of 5% of the revised basic pay fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021.

- ii) The allowance shall be admissible to all the Government employees posted in villages in the State of Punjab.
- iii) The revised rate shall be effective from 1<sup>st</sup> July, 2021.
- iv) An illustration in this regard is enclosed.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Dated, Chandigarh: 07/09/2021

Endst. No. 4/02/2021-5FP1/1156-57

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh.

  
Superintendent

Endst. No. 4/02/2021-5FP1/1158-63

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh , Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

*Surita Tishy*  
Superintendent

Endst. No. 4/02/2021-5FP1/ 1164-65

Dated, Chandigarh: 07/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*Surita Tishy*  
Superintendent

## Illustration

### Calculation of Rural Area Allowances

For Post/Categories whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of 5th Punjab Pay Commission in 2009.

A Government employee was appointed on 01.09.2014 in the scale of 10300-34800 +4200 Grade Pay.

Date	Pay in Pay Band	Grade Pay	Initial Pay	Remarks	
01.09.2014	12090	4200	16290	Initial Pay	
01.09.2015	12580	4200	16780	Annual Increment	
<ul style="list-style-type: none"><li>• The multiplying factor for the employee is 2.59 in the revised pay scale.</li><li>• The monthly Rural Area Allowance admissible to employee on un-revised pay and pay revised as per the Notification No. 09/01/2021-5FP1/671 dated 05.07.2021 is as follows:-</li></ul>					
Basic Pay (un-revised)	Rural Area Allowance	Amount of RRA (in Rs.)	Basic Pay (Revised)	Rural Area Allowance	Amount of RRA (in Rs.)
16780	6%	1007	44300	5%	2215



GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(Finance Personnel-1 Branch)

Subject: -: Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission –  
Regarding Non-Practicing Allowance (NPA)

After considering the recommendations of the 6<sup>th</sup> Punjab Pay Commission, the Governor of Punjab is pleased to decide that the Non Practice Allowance (NPA) shall be admissible to Allopathic Doctors both in Health and Medical Education Departments, Homoeopathic Medical Officers, Ayurvedic Medical Officers, Veterinary Doctors in the Department of Animal Husbandry, Fisheries and Dairy Development. The grant of NPA shall be admissible subject to following conditions:-

- i) NPA shall be an allowance calculated @ 20% of the revised basic pay and considered as part of pay.
- ii) The private practice shall continue to remain completely disallowed. The Administrative Department will devise an appropriate mechanism to ensure compliance of this condition.

2. These orders shall come into force w.e.f. 01.07.2021.

Dated: 6.9.2021

K.A.P Sinha I.A.S.,  
Principal Secretary to Govt. of Punjab  
Department of Finance

Endst. No. 4/6/2021-4FP1/1166

Dated: Chandigarh-07.09.2021

A copy of the above is forwarded to the Controller, Printing and Stationery Department, Punjab Chandigarh with the request that the above notification may please be published in Punjab Government Gazette (ordinary) and thirty copies thereof be supplied to this department.

  
Under Secretary Finance

Endst. No. 4/6/2021-4FP1/1167-69

Dated: Chandigarh-07/09/2021

A copy is forwarded to the following for information and further necessary action:-

- i) Financial Commissioners and Principal Secretaries to Government of Punjab, Department of Health and Family Welfare, Department of Medical Education and Research, Department of Animal Husbandry, Fisheries and Dairy Development, Punjab, Chandigarh.
- ii) The Principal Accountant General(Audit), Punjab, Chandigarh
- iii) The Principal Accountant General(A&E), Punjab, Chandigarh

  
Under Secretary Finance

Endst. No. 4/6/2021-4FP1/1170

Dated: Chandigarh-07/09/2021

A copy is forwarded to all District Treasury Officers / Treasury Officers in the State for information and necessary action.

  
Superintendent

Internal Distribution:

- i) Directorate of Financial Resources and Economic Intelligence, Punjab, Chandigarh.
  - ii) Director, Treasury and Accounts, Punjab, Chandigarh.
  - iii) Director, Public Enterprises and Disinvestment, Punjab, Chandigarh.
  - iv) All Branches of Department of Finance.
-

I/247582/2021

14/9/21

**GOVERNMENT OF PUNJAB  
DEPARTMENT OF PERSONNEL  
(PERSONNEL POLICIES-3 BRANCH)**

**Notification**

In continuation with notification no. PERS-PP-30PAYC/7/2019-3PP3/I/191826/2021, dated 04.06.2021, the Governor of Punjab is pleased to extend the term of Sixth Punjab Pay Commission up to 31.12.2021.

Dated, Chandigarh  
11.09.2021

Vini Mahajan  
Chief Secretary, Government of Punjab

File No. PERS-PP-30PAYC/7/2019-3PP3/247582(1) dated, Chandigarh 14/9/21

A copy is forwarded to the Controller, Printing and Stationary, Punjab, Chandigarh with the request that the above notification may please be published in the Punjab Government Gazette (Ordinary) and 10 printed copies of the notification may please be sent to this Department for record.

  
Priya Uppal  
Superintendent

File No. PERS-PP-30PAYC/7/2019-3PP3/247582(2) dated, Chandigarh 14/9/21

A copy is forwarded to the Principal Secretary to the Government of Punjab, Department of Finance for information and necessary action.

  
Priya Uppal  
Superintendent

File No. PERS-PP-30PAYC/7/2019-3PP3/247582(3) dated, Chandigarh 14/9/21

A copy is forwarded to the Principal Secretary to the Government of Punjab, Department of General Administration for information and necessary action.

  
Priya Uppal  
Superintendent

I/248154/2021

*Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)*

*Dated, Chandigarh: 14-09-2021*

*To*

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;*
- ii) All Heads of the Departments of the State;*
- iii) All Commissioners of Divisions;*
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;*
- v) All Deputy Commissioners & District & Session Judges and;*
- vi) Secretary, Punjab Vidhan Sabha..*

*Subject: Implementation of the recommendations of the 6<sup>th</sup> Punjab Pay Commission – Abolition of Family Planning Allowance.*

*Sir/Madam,*

*I am directed to invite the attention to the letter No. 3/3/2010-5FP2/215, dated 21.05.2010 and say that the Governor of Punjab, after due considerations of recommendations of 6<sup>th</sup> Punjab Pay Commission, has decided to abolish the Family Planning Allowance i.e. Family Planning Allowance shall no longer be admissible to the employees of Government of Punjab.*

*2. These orders shall be effective from the 1<sup>st</sup> July, 2021.*

*Yours faithfully,*

*Jaswinder Singh*  
*(Jaswinder Singh)*  
*Under Secretary*

*⌘*



I/248154/2021

*A copy each is forwarded to:-*

- (i) *The Principal Accountant General (Audit) Punjab, Chandigarh.*
- (ii) *The Principal Accountant General (A&E) Punjab, Chandigarh.*

  
Under Secretary  
A

*A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.*

  
Under Secretary  
A

*A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.*

  
Under Secretary  
A

*A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.*

  
Under Secretary  
A

*A copy of the above is forwarded to the following for information and necessary action:-*

- (i) *Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.*
- (ii) *Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.*
- (iii) *State Information Officer/NIC. Punjab Civil Secretariat,*

I/248154/2021

*Chandigarh.*

  
Under Secretary  
✍

*A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.*

  
Under Secretary  
✍

***Internal Distribution:***

- (i) Directorate of Financial Resources and Economic Intelligence.***
- (ii) All Branches in the Department of Finance.***

I/248160/2021

*Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)*

*Dated, Chandigarh: 14-09-2021*

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;*
- ii) All Heads of the Departments of the State;*
- iii) All Commissioners of Divisions;*
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;*
- v) All Deputy Commissioners & District & Session Judges and;*
- vi) Secretary, Punjab Vidhan Sabha..*

**Subject:** *Implementation of the recommendations of the 6<sup>th</sup> Punjab Pay Commission - Abolition of Cash Handling Allowance.*

*Sir/Madam,*

*I am directed to invite a reference to Government circular letter No. 3/1/10-5FP2/210, dated 21.05.2010 and say that the Governor of Punjab, after due consideration of recommendations of 6<sup>th</sup> Punjab Pay Commission, has decided to abolish the Cash Handling Allowance, i.e. Cash Handling Allowance shall no longer be admissible to the employees of Government of Punjab.*

*2. These orders shall be effective from the 1<sup>st</sup> July, 2021.*

*Yours faithfully,*

*Jaswinder Singh*  
*(Jaswinder Singh)*  
*Under Secretary*

*4*

I/248160/2021

*A copy each is forwarded to:-*

- (i) *The Principal Accountant General (Audit) Punjab, Chandigarh.*
- (ii) *The Principal Accountant General (A&E) Punjab, Chandigarh.*

  
Under Secretary  
Ⓢ

*A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.*

  
Under Secretary  
Ⓢ

*A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.*

  
Under Secretary  
Ⓢ

*A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.*

  
Under Secretary  
Ⓢ

*A copy of the above is forwarded to the following for information and necessary action:-*

- (i) *Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.*
- (ii) *Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.*
- (iii) *State Information Officer/NIC. Punjab Civil Secretariat,*



I/248160/2021

**Chandigarh.**  
Under Secretary  
A

*A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.*

  
Under Secretary  
A**Internal Distribution:**

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

I/248148/2021

Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)

Dated, Chandigarh: 14-09-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject: Implementation of recommendations of 6th Punjab Pay Commission-Grant of Special Allowance to car Drivers of Punjab Government.

Sir/Madam,

I am directed to invite a reference to Government letter No. 3/10/2010-5FP2/481 dated 5.7.2011 and say that the Governor of Punjab, after careful consideration of the recommendations of 6th Punjab Pay Commission, has decided to revise the Special Allowance admissible to Car Drivers of the Government of Punjab (other than Secretariat Offices) from existing rate of Rs 1400 per month to Rs 2800 per month.

2. This allowance shall not be treated as part of pay for any other purpose and shall be paid as fixed monthly allowance with salary.

3. The other existing terms and conditions, issued by Department of Finance from time to time, in this regard shall continue to be in force.

3. These orders shall be effective from the 1<sup>st</sup> July, 2021.

Yours faithfully,

  
(Jaswinder Singh)  
Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2

Dated, Chandigarh: 14.09.2021

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

  
Under Secretary

I/248148/2021

No. FD-FP-203(SPPY)/5/2021-5FP2

Dated, Chandigarh: 14.09.2021

A copy of the above is forwarded to the Personal Secretary /  
Chief Secretary, Government of Punjab for information and necessary action.

  
Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2

Dated, Chandigarh: 14.09.2021

A copy of the above is forwarded to the Secretary, Government of  
Punjab, Department of Personnel for necessary action.

  
Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2

Dated, Chandigarh: 14.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury  
Officers in the State for information and necessary action.

  
Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2

Dated, Chandigarh: 14.09.2021

A copy of the above is forwarded to the following for information  
and necessary action:-

- (i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Principal Secretary/ Chief Minister, Punjab for Information to  
Hon'ble Chief Minister.
- (iii) State Information Officer/NIC., Punjab Civil Secretariat,  
Chandigarh.

  
Under Secretary

No. FD-FP-203(SPPY)/5/2021-5FP2

Dated, Chandigarh: 14.09.2021

A copy of the above is forwarded to the Director, Public Enterprises  
and Disinvestment with the request that the requisite monitoring of these  
instructions applicable on the organizations may please be ensured.

  
Under Secretary

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.

No. 09/01/2021-5FP1/1187  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 15/9/21

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission – rationalization of existing 37 (Thirty Seven) allowances - in compliance of Cabinet decision dated 26.08.2021.**

Sir/Madam,

I am directed to convey that it has been decided by the Cabinet regarding the existing allowances, for example Academic Allowance; Administrative Allowance; ARP Allowance; Basta Allowance; Body and Uniform Allowance; Border Area Allowance; Commando Allowance; Cycle Allowance; Department Allowance; Diet Allowance; Emergency Allowance; ESI Allowance; Hair Allowance; Handicapped Allowance; Machine Photostate Allowance; Medal Allowance; Newspaper Allowance; Office Rent Allowance; Patwar Khana Allowance; Petrol/Diesel Allowance; Practical Allowance; Railway Allowance; Ration Allowance; Record Room Allowance; Risk Allowance; Science Allowance; Shift Allowance; Stationary Allowance; Sumptuary Allowance; Teaching Allowance; Transport Allowance; Tunnelling Allowance; Typing Allowance; Uniform Allowance; Washing Allowance; Kit Maintenance Allowance and Design Allowance, that a rationalization is required.

2. So, the Administrative Department concerned will carry out an exercise to rationalise the above mentioned existing allowances and submit its proposal to Finance Department regarding their continuation/abolition, alongwith financial implications.

3. These allowances shall therefore be paid with the revised pay only after finalization of this issue.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 09/01/2021-5FP1/1188-89

Dated, Chandigarh: 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) All District Treasury Officers and Treasury Officers in the State of Punjab.

  
Under Secretary Fi





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No. 04/02/2021-5FP1/1190  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

108  
12/19

Dated, Chandigarh: 15/9/21

To

- Doc/A(Ch)  
E.A. and SK  
20/9/21
- All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
  - All Head of Departments of the State;
  - All Commissioners of Divisions;
  - The Registrar, Punjab and Haryana High Court, Chandigarh;
  - All Deputy Commissioners and District & Sessions Judges and;
  - Secretary, Punjab Vidhan Sabha.

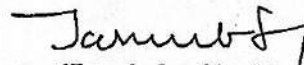
**Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Grant of Rural Area Allowance.**

Sir/Madam,

In continuation to the letter No. 04/02/2021-5FP1/1155 dated 07/09/2021 issued by the Department of Finance, it is clarified that the Administrative Department will rationalize the existing allowance and send a complete proposal to the Department of Finance.

This allowance shall only be admissible after the further instructions which will be issued in this regard by the Finance Department.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 04/02/2021-5FP1/1191-92

Dated, Chandigarh: 15/9/21

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh.

  
Superintendent

Endst. No. 04/02/2021-5FP1/1193-98

Dated, Chandigarh, 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.

No. 04/03/2021-5FP1/1201  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

To

Dated Chandigarh, 15/9/21

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject: -** Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Enhancement of Monthly Fixed Travelling Allowance to Government employees.

Sir/Madam,

In continuation to the letter No. 04/03/2021-5FP1/1071 dated 07/09/2021 issued by the Department of Finance, it is clarified that the Administrative Department will rationalize the existing allowance and send a complete proposal to the Department of Finance.

This allowance shall only be admissible after the further instructions which will be issued in this regard by the Finance Department.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 04/03/2021-5FP1/1202-1203

Dated, Chandigarh, 15/9/21

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh

  
Superintendent

Endst. No. 04/03/2021-5FP1/1204-1210

Dated, Chandigarh, 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.

- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the Distt Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) Superintendent, Finance Personnel -2 Branch for amendment in Appendix B of PCS Rules Volume-III.
- 7) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Sriniv T. K. S.  
Superintendent

Endst. No. 04/03/2021-5FP1/1211-1212

Dated, Chandigarh, - 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sriniv T. K. S.  
Superintendent

Endst. No. 04/03/2021-5FP1/1213-1220

Dated, Chandigarh, - 15/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Sriniv T. K. S.  
Superintendent



No.04/07/2021-5FP1/1216  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

To

Dated, Chandigarh: 17/9/21

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

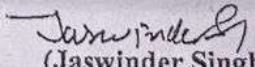
**Subject:-** Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission. - Abolition of Deputation Allowance.

Sir/Madam,

I am directed to convey that the Governor of Punjab, after due consideration of the recommendation of the 6<sup>th</sup> Punjab Pay Commission, has decided to discontinue the Deputation Allowance, i.e. Deputation Allowance shall no longer be admissible to the employees of Government of Punjab.

2. The above decision shall be effective from 01<sup>st</sup> July, 2021.

Yours faithfully,

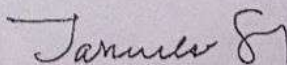
  
(Jaswinder Singh)  
Under Secretary Finance

Endst. No. 04/07/2021-5FP1/1217-18

Dated, Chandigarh: 17/9/21

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

  
Under Secretary Finance

Endst.. No.04/07/2021-5FP1/1219-24

Dated, Chandigarh: 17/9/21

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.





# Punjab Government Gazette

## EXTRAORDINARY

*Published by Authority*

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CHANDIGARH, MONDAY, SEPTEMBER 20, 2021 (BHADRA 29, 1943 SAKA)

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**GOVERNMENT OF PUNJAB**  
**DEPARTMENT OF FINANCE**  
(FINANCE PERSONNEL-1 BRANCH)

**NOTIFICATION**

The 20th September, 2021

**No. 09/01/2021-5FP1/1228.**-In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

**RULES**

1. (1) These rules may be called the Punjab Civil Services (Revised Pay) First Amendment Rules, 2021.  
(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.
2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules), in rule 7 (I), at the end, for the sign ".", the sign ":" shall be substituted and thereafter, the following provisos shall be added, namely:-

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+ Dearness Allowance @ 113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay+Dearness Allowance @ 113% (one hundred thirteen percent) (See illustration nos. 16 & 17)

Provided further that no arrear shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

3. In the said rules, after illustration No. 15, the following illustrations shall be added, namely:-

**Illustration-16**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

**STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021****Method -1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

**14330\*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243**

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

**8300\*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497**

If the Government employee chooses **Multiplier factor of 2.25**, the revised pay will be fixed in **Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3** (as per Rule 7-V)

**Revised Pay in Pay Matrix** (either equal to or next higher to 32243 in Level 3) **as on 01.01.2016: Rs. 32300**

<b>Pay Band (5th PPC)</b>	<b>5910-20200</b>
<b>Grade Pay</b>	<b>1900</b>
<b>Level (6th PPC)</b>	<b>3</b>
Cell 1	20200
Cell 2	20800
Cell 16	31400
<b>Cell 17</b>	<b>32300</b>
Cell 18	33300

**STEP- 2** Raising of Basic Pay by minimum of 15% over and above of Basic Pay +DA @113%

<b>1. Pay in the Pay Band as on 31.12.2015</b>	<b>11130</b>
<b>2. Grade Pay as on 31.12.2015</b>	<b>3200</b>
<b>3. Basic Pay as on 31.12.2015 (1+2)</b>	<b>14330</b>
<b>4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)</b>	<b>16193</b>
<b>5. Basic Pay + DA (3+4)</b>	<b>30523</b>
<b>6. 15% Increase on Basic Pay + DA(30523*15%) (rounded off to the nearest rupee)</b>	<b>4578</b>
<b>7. Minimum Assured Basic Pay in Revised Scales (5+6)</b>	<b>35101</b>

**STEP- 3** Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)

<b>Minimum Assured Basic Pay (Step 2)</b>	<b>Revised Basic Pay (Step 1)</b>
<b>35101</b>	<b>32300</b>

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

<b>The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)</b>	<b>Pay Band (5th PPC) 5910-20200</b>	
	<b>Grade Pay</b>	<b>1900</b>
	<b>Level (6th PPC)</b>	<b>3</b>
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
	<b>Cell 20</b>	<b>35300</b>
<b>Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300</b>	Cell 21	36400

**Note:** In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2] , no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

**Illustration-17**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

**Method-1: Pay drawn as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment

**19590\*2.25= 44077.50 rounded off to nearest Rupee i.e. Rs. 44078**

**Method -2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment

**18490\*2.59= 47889.10 rounded off to nearest Rupee i.e. Rs. 47889**

If the Government employee chooses **Multiplier factor of 2.59**, the revised pay will be fixed in **Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13** (as per Rule 7-V)

**Revised Pay in Pay Matrix** (either equal to or next higher to 47889 in Level 13) **as on 01.01.2016: Rs. 48800**

**Pay Band (5th PPC) 10300-34800**

<b>Grade Pay</b>	<b>4400</b>
<b>Level (6th PPC)</b>	<b>13</b>
Cell 1	46000
Cell 2	47400
<b>Cell 3</b>	<b>48800</b>
Cell 4	50300
Cell 5	51800

**STEP- 2 Raising of Basic Pay by minimum of 15%**

1.	Pay in the Pay Band as on 31.12.2015	14590
2.	Grade Pay as on 31.12.2015	5000
3.	Basic Pay as on 31.12.2015 (1+2)	<b>19590</b>
4.	DA @ 113% (19590 * 113%) (rounded off to the nearest rupee)	22137
5.	Basic Pay + DA (3+4)	<b>41727</b>

<b>6. 15% Increase on Basic Pay + DA (41727*15%)</b>	<b>6259</b>
<b>(rounded off to the nearest rupee)</b>	

<b>7. Minimum Assured Basic Pay in Revised Scales (5+6)</b>	<b>47986</b>
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**STEP- 3** Comparison of Minimum Assured Basic Pay (**Step 2**) v/s Revised Pay as per  
Punjab Civil Service (Revised Pay) Rules, 2021 (**Step 1**)

<b>Minimum Assured Basic Pay (Step 2)</b>	<b>Revised Basic Pay (Step 1)</b>
<b>47986</b>	<b>48800</b>

As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800

<b>The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13</b> (as per Rule 7-V)	<b>Pay Band (5th PPC)</b>	<b>10300-34800</b>
	<b>Grade Pay</b>	<b>4400</b>
	<b>Level (6th PPC)</b>	<b>13</b>
	Cell 1	46000
	Cell 2	47400
	<b>Cell 3</b>	<b>48800</b>
<b>Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800</b>	Cell 4	50300
	Cell 5	51800

Sd/-

**K.A.P SINHA,**

Principal Secretary to Government of Punjab,  
Department of Finance.

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(Finance Personnel-I Branch)

**Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission – Regarding Non-Practicing Allowance (NPA)**

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I am directed to invite a reference to this Department Letter No. 4/6/2021-4FP1/1166-1170 dated 07-09-2021 on the subject cited above, and to say that the 3<sup>rd</sup> line of said letter i.e. **"Allopathic doctors both in Health and Medical Education Departments"** should be read as **"Medical, Dental and Ayurvedic doctors both in Health and Medical Education Departments"**.

2 The Governor of Punjab is also pleased to decide that the Non Practice Allowance (NPA) shall be admissible @ 20% of Revised Basic Pay in the revised pay structure subject to the condition that the sum of basic pay and NPA does not exceed **Rs. 2,37,500/-** (Rupees two lakh thirty seven thousand and five hundred only)

3 The letter under reference shall be deemed to have been amended accordingly

4 The other conditions for grant of Non-Practicing Allowance shall remain unchanged

5 As approved by the Council of Ministers in its meeting dated 18-06-2021 and dated 26-08-2021, the Non Practice Allowance (NPA) shall be treated as part of pay of the revised basic pay fixed on 01-01-2016 in terms of the Finance Department notification no. 09/01/2021-5FP1/671 dated 05-07-2021

Dated. 30-09-2021

K A P SINHA, IAS  
Principal Secretary to Govt. of Punjab  
Department of Finance

Endst. No. 4/6/2021-4FP1/1283

Dated, Chandigarh 01-10-2021

A copy of the above is forwarded to the Controller, Printing and Stationery Department, Punjab Chandigarh with the request that the above notification may please be published in Punjab Government Gazette (ordinary) and thirty copies thereof be supplied to this department.

*Smile Tarkh*  
Superintendent

Endst. No. 4/6/2021-4FP1/1284-1286

Dated, Chandigarh 01-10-2021

A copy is forwarded to the following for information and further necessary action -

- i) The Financial Commissioner and Principal Secretaries to Government of Punjab, Department of Animal Husbandry, Fisheries and Dairy Development, Punjab, Department of Health and Family Welfare, Punjab and Department of Medical Education and Research, Punjab, Chandigarh
- ii) The Principal Accountant General(Audit), Punjab, Chandigarh

iii) The Principal Accountant General(A&E), Punjab, Chandigarh

*Sanita Tarkh*  
Superintendent  
*Sanita*

Endst. No 4/6/2021-4FP1/ 1287

Dated, Chandigarh 01/10/2021

A copy is forwarded to all District Treasury Officers / Treasury Officers in the State for information and necessary action

*Sanita Tarkh*  
Superintendent  
*Sanita*

**Internal Distribution:**

- i) Directorate of Financial Resources and Economic Intelligence, Punjab, Chandigarh
  - ii) Director, Treasury and Accounts, Punjab, Chandigarh
  - iii) Director, Public Enterprises and Disinvestment, Punjab, Chandigarh.
  - iv) All Branches of Department of Finance.
-



1/258815/2021

Government of Punjab  
Department of Finance  
(Finance Personnel-2 Branch)

Dated, Chandigarh: 01-10-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject: Implementation of the recommendations of the 6<sup>th</sup> Punjab Pay Commission – Higher Education Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of recommendations of 6<sup>th</sup> Punjab Pay Commission, has decided that the following courses in the field directly relevant to an employee's job shall be eligible for the incentive:-

Qualification	Amount
Ph.D. or equivalent	Rs. 30,000
PG Degree/Diploma of duration more than one year, or equivalent	Rs. 25,000
PG Degree/Diploma of duration one year or less, or equivalent	Rs. 20,000
Degree/Diploma of duration more than three years, or equivalent	Rs. 15,000
Degree/Diploma of duration three years or less, or equivalent	Rs. 10,000

2. The incentive shall be in the nature of a lumpsum, one time grant to be admissible on successful completion of the course and due verification of the successful completion of the course by the competent authority.

3. The incentive shall be limited to a maximum of two times in an employee's career with a minimum gap of two years.

4. The Educational Qualification as above shall be acquired during the course of employment.




1/258815/2021

File No. FD-FP-203 (CVAL)/9/2021-3FP2

5. The incentive will not be available for the qualifications which are laid down as essential or desirable qualifications in the recruitment rules for the post.
6. No incentive shall be allowed for acquiring higher qualification purely on academic or literary subjects. The acquisition of the qualification should be directly related to the functions of the post held by him/her, or to the functions to be performed in the next higher post. There should be direct nexus between the functions of the post and the qualification acquired and that it should contribute to the efficiency of the government servant.
7. The quantum of incentive will be uniform for all posts, irrespective of their classification or grade or the department.
8. The incentive shall not be admissible where the government servant is sponsored by the government or he/she avails study leave for acquiring the qualification.
9. The incentive would be given only for higher qualification acquired after induction into service.
10. No incentive would be admissible if an appointment is made in relaxation of the education qualification. No incentive would be admissible if employee acquires the requisite qualification for such appointment at a later date.
11. The qualifications meriting grant of incentive should be recognized by University Grants Commission, respective regulatory bodies like AICTE, Medical Council of India, etc. set up by Central/State Government or recognized by the Government.
12. The Government servant should prefer the claim within six months from the date of acquisition of the higher qualification.
13. Higher Education Allowance, already admissible to Allopathic doctors @ 5 additional increments in case of Post Graduate Degree and @ 4 increments in case of 2-year diploma be continued.
14. These orders shall be effective from the 1<sup>st</sup> July, 2021.

Yours faithfully,

  
(Jaswinder Singh)  
Under Secretary

A copy each is forwarded to:-

- (i) The Principal Accountant General (Audit) Punjab, Chandigarh.
- (ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

  
Under Secretary

1/258815/2021

File No. FD-FP-203 (CVAL)/9/2021-3FP2


A copy of the above is forwarded to the Private Secretary / Chief Secretary, Government of Punjab for information and necessary action.

  
Under Secretary  
vi

A copy of the above is forwarded to the Principal Secretary, Government of Punjab, Department of Personnel for necessary action.

  
Under Secretary  
vi

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

  
Under Secretary  
vi

A copy of the above is forwarded to the following for information and necessary action:-

- (i) Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- (ii) Special Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.
- (iii) State Information Officer/NIC. Punjab Civil Secretariat, Chandigarh.

  
Under Secretary  
vi

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

  
Under Secretary  
vi

Internal Distribution:

- (i) Directorate of Financial Resources and Economic Intelligence.
- (ii) All Branches in the Department of Finance.



No.4/01/2021-5FP1/ 1304-1309  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-I BRANCH)

Dated, Chandigarh: 12-10-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Grant of House Rent Allowance.**

Sir/Madam,

I am directed to say that, the Governor of Punjab, after the due consideration of the recommendations of the 6<sup>th</sup> Punjab Pay Commission is pleased to grant the House Rent Allowance subject to the followings conditions:-

- i) The revised rate of House Rent Allowance to the Government employees shall be as under:-

Sr. No.	Category based on population of city/town	Existing House Rent Rate (%age of basic pay)	House Rent Allowance (%age of revised basic pay) w.e.f. 01.07.2021
1	A	30	24
2	B	20	16
3	C	12.5	10
4	D	10	08

- ii) House Rent Allowance shall be calculated as percentage of revised basic pay only fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021.
- iii) House Rent Allowance shall be admissible to all employees of Government of Punjab residing in a private accommodation (owned / hired) other than the Government accommodation. However, House Rent Allowance shall not be admissible to Govt. employee who, is entitled to Government Accommodation but opts to reside in a private accommodation for any reason despite the said earmarked Govt. accommodation being available.
- iv) The existing categorisation of cities/ town for the grant of House Rent Allowance shall continue to be in-force, which for the purpose of convenience, is annexed as Annexure-I to this letter.

- v) The eligibility for grant of House Rent Allowance to the employees shall be determined with reference to the place of posting of the employees.
- vi) The other existing terms & conditions regarding grant of House Rent Allowance, not covered in the above points shall continue to be in force.
2. The above decision shall be effective from 1<sup>st</sup> July, 2021.

Yours faithfully,

  
**Superintendent**

Endst. No. 4/01/2021-5FP1/1310-1311

Dated, Chandigarh, 12-10-2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

  
**Superintendent**

Endst. No. 4/01/2021-5FP1/1312-1317

Dated, Chandigarh, 12-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the Distt Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

  
**Superintendent**

Endst. No. 4/01/2021-5FP1/1318-1319

Dated, Chandigarh, 12-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

  
**Superintendent**

Categorisation of Cities and Towns, in the State, for the purpose of grant of House Rent Allowance to the employees,-

Sr.No	Category	Cities/Towns
i)	A	New Delhi
ii)	B	Ludhiana, Amritsar, Jalandhar, Chandigarh, S.A.S Nagar, Bathinda and Patiala
iii)	C	Abohar, Barnala, Batala, Faridkot, Fazilka, Ferozpur, Gurdaspur, Gobindgarh, Hoshiarpur, Jagraon, Kapurthala, Khanna, Kotkura, Malerkotla, Malout, Mansa, Moga, Muktsar, Nabha, Pathankot, Phagwara, Rajpura, Sangrur, Sunam & Tarn Taran.
iv)	D	All other remaining Towns including villages and unclassified areas.

*Sandeep Toha*  
Superintendent.



No.09/01/2021-5FP1/ 1360-65  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 26-10-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

**Subject: - Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.**

R/ Sir/madam,

ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਅਤੇ ਸਪਸ਼ਟ ਕਰਨ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/671 ਮਿਤੀ 05.07.2021 ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਕੀਤਾ ਗਿਆ ਹੈ:-

**Arrear of revised pay:-** *Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.*

ਇਸ ਉਪਰੰਤ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 (15% minimum assured increase ਦੇ ਪੱਤਰ) ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਵੀ ਹੈ:-

*Provided further that no arrear shall be given from 01.01.2016 to 30.06.2021 for such enhancement.*

2. ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਉਕਤ ਦੋਨੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਵਿੱਚ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦੇ ਏਰੀਅਰ ਸਬੰਧੀ ਕੀਤੇ ਉਪਬੰਧਾਂ ਸਬੰਧੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਿਹੜੇ ਕਰਮਚਾਰੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-5FP1/1228 ਮਿਤੀ 20.09.2021 ਵਿੱਚ ਕਵਰ ਹੁੰਦੇ ਹਨ, ਉਹਨਾਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਵੀ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦਾ ਏਰੀਅਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਜੋ ਕਿ 2.25/2.59 ਦੇ ਗੁਣਾਕ ਨਾਲ ਫਿਕਸ ਹੋਈ ਤਨਖਾਹ ਲਈ ਮਿਲੇਗਾ ਭਾਵ ਕਰਮਚਾਰੀ ਨੂੰ ਰਿਵਾਇਜ਼ਡ ਤਨਖਾਹ ਦੇ ਅੰਤਰ (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।(Illustration enclosed)

Yours faithfully



(Jaswinder Singh)  
Under Secretary Finance



Endst. No. 09/01/2021-5FP1/ 1366-67

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

*Smriti Tishka*  
Superintendent

Endst. No. 09/01/2021-5FP1/1368-73

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

*Smriti Tishka*  
Superintendent

Endst. No. 09/01/2021-5FP1/1374-75

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

*Smriti Tishka*  
Superintendent

Endst. No. 09/01/2021-5FP1/ 1376-81

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

*Smriti Tishka*  
Superintendent

#### **INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.



Illustration		
A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):		
1	Date of Joining	01.09.2013
2	Pay Band as per 5 <sup>th</sup> PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 <sup>th</sup> PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 <sup>th</sup> PPC	Level -3

**STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021**

Method -1: Pay drawn as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
<b>14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243</b>				
Method -2: Notional Pay as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
<b>8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497</b>				

If the Government employee chooses <b>Multiplier factor of 2.25</b> , the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	<b>Pay Band (5<sup>th</sup> PPC)</b>	<b>5910-20200</b>
	<b>Grade Pay</b>	<b>1900</b>
	<b>Level (6<sup>th</sup> PPC)</b>	<b>3</b>
	Cell 1	20200
	Cell 2	20800
	Cell 16	31400
	<b>Cell 17</b>	<b>32300</b>
	Cell 18	33300
<b>Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300</b>		

**STEP- 2 Raising of Basic Pay by minimum of 15%**

<b>1. Pay in the Pay Band as on 31.12.2015</b>	<b>11130</b>
<b>2. Grade Pay as on 31.12.2015</b>	<b>3200</b>
<b>3. Basic Pay as on 31.12.2015 (1+2)</b>	<b>14330</b>
<b>4. DA @ 113% (14330 * 113%)</b>	<b>16193</b>
<b>5. Basic Pay + DA (3+4)</b>	<b>30523</b>
<b>6. 15% Increase on Basic Pay + DA(30523*15%)</b>	<b>4578</b>
<b>7. Minimum Assured Basic Pay in Revised Scales (5+6)</b>	<b>35101</b>
<b><u>STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021(Step 1)</u></b>	
<b>Minimum Assured Basic Pay (Step 2)</b>	<b>Revised Basic Pay (Step 1)</b>



35101		32300	
As per Step 3, Since the Minimum Assured Basic Pay as per step 2 is higher than theearlier Revised Basic Pay as per Step 1,the Revised Basic Pay for such government employee will now be either equal to or next higher toRs. 35101			
The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)		Pay Band (5 <sup>th</sup> PPC)	5910-20200
		Grade Pay	1900
		Level (6 <sup>th</sup> PPC)	3
		Cell 1	20200
		Cell 2	20800
		Cell 19	34300
		Cell 20	35300
		Cell 21	36400
		Revised Pay in Pay Matrix (either equal to or next higher to35101 in Level 3)as on 01.01.2016:Rs. 35300	

ਨੋਟ:- ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ Step 1 ਭਾਵ 2.25 ਨਾਲ ਹੋਏ ਵਾਧੇ ਦਾ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਹੈ ਇਸ ਤੋਂ ਬਾਅਦ ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ 15% ਨਾਲ ਹੋਏ ਵਾਧੇ ਭਾਵ Step2- Step1 (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ Minus (-) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ) ਦਾ ਏਰੀਅਰ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੈ।

Sunil Tikhay



No. 3/1/2021-3FPPC/ 276  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the...29.10.2021

To

The Special Chief Secretary/Additional Chief Secretaries/  
Principal Secretaries to Government of Punjab  
All Heads of Departments,  
Commissioners of Divisions,  
Registrar, Punjab and Haryana High Court,  
District and Session Judges and  
All Deputy Commissioners in the State.  
Secretary, Punjab Vidhan Sabha, Chandigarh

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission-  
Revision of Pension of pre 01-01-2016 pensioners/family pensioners/recipients of  
extra ordinary pension etc.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission in respect of pensionary benefits to Pre 01-01-2016 pensioners, the Governor of Punjab is pleased to rationalize the pension of Pre 01-01-2016 pensioners/family pensioners and recipients of extra ordinary pension as indicated in the succeeding paragraphs with effect from 01.01.2016.

2. These orders will apply to pensioners/family pensioners/recipients of extra ordinary pension who were drawing pension/family pension on 01-01-2016, including those who became entitled to pension/family pension with effect from 01-01-2016 consequent on retirement/death of government employee on 31.12.2015 under the Punjab Civil Services Rules Vol-II as amended from time to time.

3. The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees, it will be fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

4. In these orders:-

- a) Existing pensioner / family pensioner means a pensioner who was getting / entitled to pension/family pension on the 01-01-2016 consequent to retirement/death as Govt. Employee on or before 31.12.2015 in terms of the provisions of Punjab Civil Service Rules Vol. II as amended from time to time.
- b) Existing Pension/family pension means the basic pension (inclusive of commuted portion, if any), due on 31.12.2015 and includes extra ordinary pension.

Jaswinder Singh



## 5.1 Fixation of Pension:

- a) The pay band and grade pay of the post from which the government employee has retired is to be used to determine the corresponding level in the Pay Matrix (corresponding to the Pay Scales Notified by Department of Finance vide notification no. 5/10/09-5FP1/207 dated 27-05-2009) enclosed with the notification No.09/01/2021-5FP1/671, dated 05.07.2021 issued by the Department of Finance and the Minimum pay admissible at that level be determined. Subsequently the number of increments @ 3% earned in that level while in service be determined in the vertical range of the proposed Pay Matrix to arrive at the Notional Pay of the employee. The Pension is be calculated @ 50% of the Notional Pay so determined.
- b) The fixation of pension as shown in para 5.1 (a) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments, he/she has earned. Therefore in the first instance the revised pension may be calculated by all the Pension Disbursing Authorities handling disbursement of pension to the Punjab Government pensioners/family pensioners and same may be paid to the existing pensioners/family pensioners at the consolidated rate to be worked out by adding together :-

- i) Existing basic pension/family pension as on 31.12.2015.
- ii) Dearness relief @113% of Basic Pension/Family Pension.
- iii) 15% (of existing basic Pension/Family Pension + Dearness relief @ 113% of Basic Pension/Family Pension)

The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee and will be regarded as consolidated pension/family pension with effect from 01.01.2016 and will be treated as basic pension for the purpose of grant of Dearness Relief from 01.01.2016.

- c) If the calculation as per 5.1 (a) yields a higher amount, the difference may be paid subsequently with the due approval of the two member committee consisting of the following:-

(I) For field offices

- DCFA or his nominee/ACFA of Internal Audit organization (R) of the concerned District.
- Pension Sanctioning Authority

(II) For Pensioners/Family pensioners of the offices located at Chandigarh/Mohali :-

- AD(F&A)/JCFA/DCFA of the concerned department.
- Pension Sanctioning Authority.

(III) If no SAS officer is posted in the department at Head Office level:-

- AD(F&A)/DCFA of the Internal Audit organization (T&A).
- Pension Sanctioning Authority.

*Jaminder Singh*



- d) The cases of revised pension/family pension sent to Pension Disbursing Authority by the Pension Sanctioning Authority shall be entertained by the Pension Disbursing Authority only, if supported with due approval accorded by the above committee in each case.
- e) A copy of the Pension/family pension so revised shall be sent by the Pension Sanctioning Authority to Accountant General (A&E), Punjab with a copy to the concerned District Treasury Officer and also to the SAS Officer of the committee which approved the revise pension/family pension.
- f) Proportionate cut regarding qualifying service for pension, in the pension so revised, will be imposed as per rules/instructions.

5.2 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursement.

6. The quantum of Additional Pension/family pension to the old pensioners/family pensioners shall be admissible as follows:

Age of Pensioner/family pensioner	Rate of additional Pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above. Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.

7. The existing provisions relating to Travel Concession shall continue to be in force. However, no arrears on this account shall be admissible up to the month during which these instructions are issued.

8. The pension/family pension as consolidated shall be subject to minimum of Rs. 9000/- per month with effect from 01-01-2016 (excluding the element of additional pension to old pensioners) for the employee recruited before 1-1-2004





and covered under the old pension scheme. Where the consolidated pension/family pension in terms of Para 5.1 above works out to be an amount less than Rs. 9000/- the same shall be brought to Rs.9000/- . This will be regarded as pension/family pension with effect from 01-01-2016.

8.1 In case a person is in receipt of pension as well as family pension, the floor ceiling of Rs. 9000/- shall apply to such pension and family pension separately.

9. The cases of Punjab Government employees who have been permanently absorbed in public sector undertaking/autonomous bodies will be regulated as follows :

(a) Pension

Where the government employees on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbers will be updated in terms of these orders. In case where the government employees have drawn lump-sum terminal benefits equal to 100% of their pension and have become entitled to the restoration of one third commuted portion of pension , their cases will not be covered by these rules.

(b) Family Pension

In cases where, on permanent absorption in public sector undertaking, autonomous bodies, the terms of absorption permit grant of family pension under the Punjab Civil Services Rules Vol. II, the family pension being drawn by family pensions will be updated in accordance with these orders.

10. All Pension Disbursing Authorities handling disbursement of pension/Family pension to the Punjab Government pensioners/family pensioners are hereby authorized to pay pension/family pension to the existing pensioners/family pensioners revised in terms of Para 5.1, 6 & 8.1 above. However, before Disbursement of the pension, the Pension Disbursing Authority shall authenticate that the fixation made is strictly in accordance with the provisions of these orders. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of Para 5.1 & 8.1 and floor ceiling of Rs. 9000/- may be applied to total pension from all sources taken together except the cases falling in Para 8.1. A suitable entry regarding the revised pension so arrived at shall be recorded by the Pension Disbursing Authorities in both halves of the pension payment order. An intimation regarding disbursement of revised pension may be sent by the Pension disbursing Authority to the Accountant General (A&E) Punjab and concerned Treasury Officer/Assistant Treasury Officer in Annexure I.

11. In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter.

*Tamara Singh*



12. Decision about the payment of arrears of pensions with effect from the 1<sup>st</sup> day of January, 2016 to 30<sup>th</sup> day of June, 2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension/family pension in cash shall become payable.

13. Punjabi version of these orders will follow in due course of time.

This letter has issued with the approval of competent Authority.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/277

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, CHD.
3. OSD/Chief Secretary, Punjab.


Endst.No. 3/1/2021-3FPPC/278

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla;
2. Secretary to Government of Haryana, Department of Finance, Chandigarh;
3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh;


For information and necessary action.

  
Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/279

Dated, Chandigarh, the 29.10.2021

1. Accountant General (A & E) Punjab, Pension-III Branch, sector 17, Chandigarh.
2. Accountant General (Audit) Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh;
4. Accountant General, Himachal Pradesh, Shimla;
5. Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
6. All District Treasury Officers and Treasury officers in the state of Punjab,
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi
8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
9. Director, Public Relations, Punjab, Chandigarh;
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No. 8143, Bandra, Mumbai;

  
Under Secretary, Finance



A copy is forwarded to the:-

1. The General Manager, Operation, Parliament Street, State Bank of India, New Delhi;
2. Development Manager (P&S Banking State Bank of Patiala), H.O., The Mall, Patiala;
3. Regional Manager, Indian Overseas Bank, Showroom Nos. 11-13, Madhya Marg, Sector-7-C, Chandigarh;
4. Regional Manager, Central Bank of India, Regional Office, 427-A Ghumar Mandi Ludhiana;
5. Regional Manager, Central Bank of India, Regional Office, 1, Queens Road, Civil Lines, Amritsar;
6. Regional Manager, State Bank of India, Zonal Office PB Nos 113, 68-69 Bank Square Sector-17, Chandigarh;
7. The Zonal Manager, Bank of India 181-82, Sector 17, Chandigarh;
8. Punjab National Bank, Feroze Gandhi Market, Ludhiana;
9. Regional Manager, Punjab National Bank, Regional Office, Zila Parishad Building, Ferozpur.
10. Regional Manager, Punjab National Bank, Regional Office, Neeland Road, Amritsar;
11. Regional Manager, Punjab National Bank, Regional Office Feroze Gandhi Market, Pakhowal Road, Ludhiana;
12. Regional Manager, Punjab National Bank, Regional Office, Civil Lines, Jalandhar;
13. Regional Manager, Punjab National Bank, Regional Office, Jalandhar Road, Hoshiarpur;
14. Regional Manager, Punjab National Bank, Kapurthala;
15. Zonal Office, Punjab National Bank, Sector 17, Chandigarh;
16. Manager, State Bank of India, Banking operations department, Local Head office, Sector-17, Chandigarh;
17. Zonal Manager, United Commercial Bank, Zonal Office, SCO no. 1092-93, Sector-22 C, Chandigarh;
18. Divisional Manager, United Commercial Bank, Divisional Bank, 1<sup>st</sup> floor, Bank Square, Sector 17, Chandigarh;
19. Divisional Manager, United Commercial Bank Bldg., 3<sup>rd</sup> floor, Sector-17, Chandigarh;
20. Divisional Manager, United Commercial Bank, MC Chowk, Jalandhar;
21. Regional Manager, PNB, Dharamshala, HP;
22. Regional Manager, Punjab National Bank, Regional Office, Karnal, Haryana;
23. Regional Manager, Oriental Bank of Commerce, Sector – 17, Chandigarh;
24. The Secretary, Punjab State Electricity Board, The Mall, Patiala
25. President, Punjab Government Pensioners Association (Regd.) Ferozepur;
26. Examiner, Local Fund Accounts, Punjab, Chandigarh;



- 27 Regional Manager, Oriental Bank of Commerce, The Main Road, Jalandhar;
- 28 Regional Manager, Punjab & Sind Bank, Sector-17, Chandigarh;
29. Manager, Indian Overseas Bank, Regional office, 550/1, College Road, Fountain Chowk, Civil Line Ludhiana;
- 30 Manager, Central Bank of India, Sector-17, Chandigarh;
- 31 Regional Manager, Indian Bank, SCO-189-192, Sector-7 C, Chandigarh;
- 32 Registrar Guru Nanak Dev University, Amritsar
- 33 Registrar, Punjabi University, Patiala.
- 34 Registrar, Punjab Agriculture University, Ludhiana.
- 35 Principal Secretary, Finance, Uttrakhand-4, Subash Road, Secretariat, Dehradun-248001;
- 36 Accountant General, Uttrakhand, Oberoi Motor Building, Sharanpur Road, Majra, Dehradun-248171;
- 37 Uco Bank, Head office, Finance Department 2 India Exchange place, 3<sup>rd</sup> floor, Kolkata. 700001.
- 38 Accountant General (A&E), Allahabad, Uttar Pradesh.

  
Under Secretary, Finance  
n



Annexure-I

FORM OF INTIMATION BY THE PENSION DISBURSING AUTHORITY TO THE ACCOUNTANT GENERAL (A&E) PUNJAB AND HEAD OF OFFICE REGARDING CONSOLIDATION OF PENSION IN TERM OF GOVERNMENT OF PUNJAB FINANCE DEPARTMENT LETTER NO.....DATED

1. Name of the pensioners/family pensioners
2. PPO No.
3. Date of retirement/Death  
(in case of family pension)
4. Savings Bank A/c No.
5. Name of Bank/Paying Branch.
6. Bank Code No.
7. Computation of consolidated pension/  
family pension
  - a. Existing basic pension/family pension  
as on 31.12.2015.
  - b. Dearness relief @113% of Basic Pension/  
Family Pension.
  - c. 15% (of existing basic Pension/  
Family Pension + Dearness relief  
@ 113% of Basic Pension/Family Pension)
  - d. The amount so arrived at will be  
regarded as consolidated pension/  
family pension with effect from 01.01.2016.
8. Remarks if any.

SIGNATURE OF PENSION  
DISBURSING AUTHORITY

1. The Accountant General (A&E), Punjab, Chandigarh.
2. Concerned District Treasury Officer/Treasury Officer.



GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 29.10.2021

To

The Special Chief Secretary/Additional Chief Secretaries/  
Principal Secretaries to Government of Punjab  
All Heads of Departments,  
Commissioners of Divisions,  
Registrar, Punjab and Haryana High Court,  
District and Session Judges and  
All Deputy Commissioners in the State.  
Secretary, Punjab Vidhan Sabha, Chandigarh .

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission-  
Regarding pension and other retirement benefits to employees who have  
retired on or after 01.01.2016.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission the Governor of Punjab is pleased to revise/modify/grant various benefits to the pensioners of the State as indicated in succeeding paragraphs:-

2. The revised provision as per these orders shall apply to Government employees who retired/die in harness on or after 1<sup>st</sup> January, 2016 (separate orders are being issued in respect of employees who retired/died before 1<sup>st</sup> January, 2016).

2.1 In cases where pension/family pension and gratuity has already been sanctioned in cases occurring on or after 1-1-2016, the same shall be revised in terms of these orders.

2.2 In cases where pension has been finally sanctioned and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of proviso to rule 9.15 (I) of Punjab Civil Services Rules, Volume-II.

2.3 The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

*Sanjay S*



3. EMOLUMENTS AND AVERAGE EMOLUMENTS

- 3.1 The term emoluments for the purposes of calculating various pensionary benefits other than death-cum-retirement gratuity shall mean pay as defined in rule 6.19 C of Punjab Civil Services Rules Volume-II as amended from time to time and as applicable to pensioners/family pensioners under the rules.
- 3.2 Basic Pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix, including Non Practicing Allowance and Secretariat Pay (for the government employees working in Punjab Civil Secretariat).
- 3.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in paragraph 3.1 above.
- 3.4 The average emoluments of those employees who retire within ten months from the date of coming over to the revised pay structure shall be calculated as follows:-
- (i) for the period during which pay is drawn in pre-revised scales, the calculation shall be made by including Basic Pay, personal pay if any, NPA, Secretariat Pay and DA as admissible on 31.12.2015 in the un-revised scale.
- (ii) For the period during which pay is drawn in the revised pay structure, the calculation shall be made by adding basic pay in the revised pay structure according to the Punjab Civil Services Rules (Revised pay) Rules, 2021.

The pensioners shall be offered an option to have their pension computed on the basis of their pre revised reckonable emoluments in the manner as if they retired on 31.12.2015 (ignoring the revised emoluments drawn by them after 01.01.2016) and have such pension consolidated and updated to 01.01.2016 level. Such option shall be exercised within three months of the issue of these orders.

4. PENSION:

Pension shall continue to be 50% of basic pay. It shall also continue to be calculated on the basis of last pay drawn or 10 months average emoluments whichever is beneficial to the employees subject to a minimum of Rs.9000/- per month.

5 Additional pension/family pension

The quantum of Additional Pension/family pension to the old pensioners/ family pensioners shall be admissible as follows-

Age of pensioner/family pensioner	Additional quantum of pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of

*Jamuna Singh*



birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above, Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.

- ii. The Accountant General (A & E) Punjab shall ensure that the date of birth and the age of the pensioners/family pensioners is invariably indicated in the PEN-I and the e-Pension Payment Order to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension/family pension will be shown distinctly in the Pension Payment Order.
- iii. The existing provisions relating to grant of Dearness Relief on Old age allowance which has been termed as additional pension/family pension shall continue to be in force.

6. Rates of Retirement-cum –death gratuity/DCRG

The maximum limit of Retirement-cum-Death Gratuity is raised from the present Rupees 10.00 lakh to Rupees 20.00 lakh. The revised rate of DCRG shall be admissible with effect from 01.01.2016. The revised rate of DCRG shall also be applicable to the employees who covered under New Pension Scheme.

7. Rates of family pension:

- a) For the purpose of rule 6.17 of Punjab Civil Service Rules Vol.II the existing provision/instructions shall remain to be in force.
- b) For the Purpose of Punjab Civil Services Vol, II {Rule 6.17 (1) and 6.17 –A(1)}, the following limits shall be applicable:-

Rule 6.17 (1)

If the pay of deceased on the date of retirement does not exceed thirty thousand rupees.	@ 40% of the pay, subject to minimum of Nine thousand Rupees.
If the pay of deceased on the date of retirement exceeds thirty thousand rupees.	@ 30% of the pay, subject to minimum of Twelve thousand Rupees.

Rule 6.17 –A(1) (in case of Death in harness)

If the Pay does not exceed thirty thousand rupees.	@ 60% of the Pay.
If the Pay exceeds thirty thousand rupees.	@ 50 % of the Pay, subject to minimum of Twelve thousand Rupees.

- c) Divorced/widow daughter shall be eligible for family pension only if she is entirely dependent on the deceased employee.
- d) The dependent family members whose total income from all sources was Rs. 9000/- + DA per mensem or more at the time of death of the employee shall not be considered to be dependent. The verification report should be taken from the concerned Deputy Commissioner office.

*James*



8. Commutation of Pension

The rate of commutation of pension shall be 40% with no change in the period of restoration of the commuted amount. The revised rate of commutation i.e. 40% shall be admissible from prospective effect only, i.e. for the employees retiring on or after 01.07.2021.

9. CONSTANT ATTENDANT ALLOWANCE

A constant attendant allowance @ Rs. 6750/- per month shall be given to Punjab Government Pensioners on the following conditions:-

- Admissible only in cases of 100% disablement of pensioner.
- The pensioner needs the services of a constant attendant at least for a period of 3 months.
- The pensioner actually employ a paid attendant to look after him/her.

10. Ex-Gratia Grant

The revised rates of as Ex-gratia grant shall be paid as below:

Category	Rates (Rs.)
Employee who dies in service	2.00 lakh
Death occurring due to accidents in course of performance of duties	2.00 lakh
Death in performance of duty such as dealing with riots, terrorist's attack or enemy's action	20.00 lakh
Accidental or homicidal death of Government employee or who incurs complete permanent disability during performance of duty	10.00 lakh

The revised rate of Ex-Gratia grant shall be admissible from prospective effect only, i.e. for the employee dies on or after 01.07.2021. The revised rate shall also be applicable to the employees who are covered under New Pension Scheme.

11. In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter, and a notification for the same will be issued in due course.

12. Decision regarding the payment of arrears of pensions from 01-01-2016 to 30-06-2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension in cash shall become payable.

13. Punjabi version of these orders will follow in due course of time.

This letter has issued with the kind approval of competent authority.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary, Finance



Endst.No. 3/1/2021-3FPPC/282

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, CHD.
3. The OSD/Chief Secretary to the Government of Punjab;

  
Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/283

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla;
2. Secretary to Government of Haryana, Department of Finance, Chandigarh;
3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh;

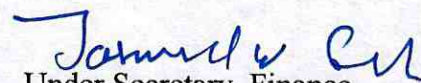
For information and necessary action.

  
Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/284

Dated, Chandigarh, the 29.10.2021

1. Accountant General (A & E) Punjab, Pension-III Branch, sector 17, Chandigarh.
2. Accountant General (Audit) Punjab, Chandigarh.
3. Accountant General, Haryana, Chandigarh;
4. Accountant General, Himachal Pradesh, Shimla;
5. Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
6. All District Treasury Officers and Treasury officers in the state of Punjab,
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi
8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
9. Director, Public Relations, Punjab, Chandigarh;
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No. 8143, Bandra, Mumbai;

  
Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/285

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. The General Manager, Operation, Parliament Street, State Bank of India, New Delhi;
2. Development Manager (P&S Banking State Bank of Patiala), H.O., The Mall, Patiala;
3. Regional Manager, Indian Overseas Bank, Showroom Nos. 11-13, Madhya Marg, Sector-7-C, Chandigarh;
4. Regional Manager, Central Bank of India, Regional Office, 427-A Ghumar Mandi Ludhiana;



5. Regional Manager, Central Bank of India, Regional Office, 1, Queens Road, Civil Lines, Amritsar;
6. Regional Manager, State Bank of India, Zonal Office PB Nos 113, 68-69 Bank Square Sector-17, Chandigarh;
7. The Zonal Manager, Bank of India 181-82, Sector 17, Chandigarh;
8. Punjab National Bank, Feroze Gandhi Market, Ludhiana;
9. Regional Manager, Punjab National Bank, Regional Office, Zila Parishad Building, Ferozpur.
10. Regional Manager, Punjab National Bank, Regional Office, Neeland Road, Amritsar;
11. Regional Manager, Punjab National Bank, Regional Office Feroze Gandhi Market, Pakhowal Road, Ludhiana;
12. Regional Manager, Punjab National Bank, Regional Office, Civil Lines, Jalandhar;
13. Regional Manager, Punjab National Bank, Regional Office, Jalandhar Road, Hoshiarpur;
14. Regional Manager, Punjab National Bank, Kapurthala;
15. Zonal Office, Punjab National Bank, Sector 17, Chandigarh;
16. Manager, State Bank of India, Banking operations department, Local Head office, Sector-17, Chandigarh;
17. Zonal Manager, United Commercial Bank, Zonal Office, SCO no. 1092-93, Sector-22 C, Chandigarh;
18. Divisional Manager, United Commercial Bank, Divisional Bank, 1<sup>st</sup> floor, Bank Square, Sector 17, Chandigarh;
19. Divisional Manager, United Commercial Bank Bldg., 3<sup>rd</sup> floor, Sector-17, Chandigarh;
20. Divisional Manager, United Commercial Bank, MC Chowk, Jalandhar;
21. Regional Manager, PNB, Dharamshala, HP;
22. Regional Manager, Punjab National Bank, Regional Office, Karnal, Haryana;
23. Regional Manager, Oriental Bank of Commerce, Sector – 17, Chandigarh;
24. The Secretary, Punjab State Electricity Board, The Mall, Patiala
25. President, Punjab Government Pensioners Association (Regd.) Ferozepur;
26. Examiner, Local Fund Accounts, Punjab, Chandigarh;
27. Regional Manager, Oriental Bank of Commerce, The Main Road, Jalandhar;
28. Regional Manager, Punjab & Sind Bank, Sector-17, Chandigarh;
29. Manager, Indian Overseas Bank, Regional office, 550/1, College Road, Fountain Chowk, Civil Line Ludhiana;
30. Manager, Central Bank of India, Sector-17, Chandigarh;
31. Regional Manager, Indian Bank, SCO-189-192, Sector-7 C, Chandigarh;
32. Registrar Guru Nanak Dev University, Amritsar
33. Registrar, Punjabi University, Patiala.

- 34 Registrar, Punjab Agriculture University, Ludhiana.
- 35 Principal Secretary, Finance, Uttrakhand-4, Subash Road, Secretariat, Dehradun-248001;
- 36 Accountant General, Uttrakhand, Oberoi Motor Building, Sharanpur Road, Majra, Dehradun-248171;
- 37 Uco Bank, Head office, Finance Department 2 India Exchange place, 3<sup>rd</sup> floor, Kolkata. 700001.
- 38 Accountant General (A&E), Allahabad, Uttar Pradesh.

  
Under Secretary, Finance



No. 03/01/2021-1FP1/ 1398-1403  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 2-11-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject:- Increase in Dearness Allowance of the employees of Government of Punjab from 17% to 28% w.e.f. 01.11.2021.**

Sir/Madam,

I am directed to refer to this Department's letter No. 3/132021-1FP1/1105 dated 7.9.2021 and to convey that the Governor of Punjab is pleased to release dearness allowance to all the employees of the Government of Punjab increasing the existing rate from 17% to 28% w.e.f. 01.11.2021 payable with the salary of November, 2021.

2. The decision regarding release of arrears shall be taken later.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/1404-07

Dated, Chandigarh: 2-11-2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh.
3. Accountant General, (A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradun.
4. Accountant General, (A&E), Allahabad, U.P.

  
Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/1408-13

Dated, Chandigarh: 2-11-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch.
- 5) Superintendent Finance Budget-2 Branch.
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

  
Under Secretary Finance



Endst. No. No. 03/01/2021-1FP1/1414-16

Dated, Chandigarh: 2-11-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The OSD to the Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

*Jasvinder Singh*  
Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/1417-24

Dated, Chandigarh: 2-11-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

*Sunil Tejpal*  
Superintendent

Endst. No. No. 03/01/2021-1FP1/1425-33

Dated, Chandigarh: 2-11-2021

A copy of this is also forwarded to the following for information and necessary action:-

1. Accountant General (A & E), Punjab. Pension-III Branch, Sector 17, Chandigarh
2. Accountant General (Audit), Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh.
4. Accountant General, Himachal Pradesh, Shimla.
5. Deputy Accountant General, Office of the Accountant General, Himachal Pradesh and Union Territory, Sector 17, Chandigarh.
6. The Secretary, Punjab Vidhan Sabha.
7. All District Treasury Officers and Treasury Officers in the State of Punjab;
8. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
9. Director, Public Relations, Punjab, Chandigarh;

*Sunil Tejpal*  
Superintendent

No.09/01/2021-5FP1/ 1435

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 02.11.2021

To


- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission-Extension in date of option.

Sir/madam,

I have been directed to refer the letter no. 9/01/2021-5FP1/1051 dated 3.9.2021 on the subject cited above and to convey that the period of option as mentioned in para No. 6 of notification No. 9/01/2021-5FP1/671 dated 5.7.2021 regarding Punjab Civil Services (Revised Pay), Rules, 2021 has now been extended upto 4.12.2021.

Yours faithfully

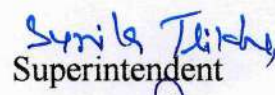
  
(Jaswinder Singh)  
Under Secretary Finance

Endst. No. 09/01/2021-5FP1/1436-1437

Dated, Chandigarh, 02.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1. Accountant General (Audit), Punjab.
- 2. Accountant General (A& E), Punjab, Chandigarh

  
Superintendent



Endst. No. 09/01/2021-5FP1/1438-42

Dated, Chandigarh, 02.11.2021.

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

Sumita Tishy  
Superintendent

Endst. No. 09/01/2021-5FP1/1443-1444

Dated, Chandigarh, 02.11.2021.

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sumita Tishy  
Superintendent

Endst. No. 09/01/2021-5FP1/1445-1449

Dated, Chandigarh, 02.11.21.

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh; and
- (v) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

Sumita Tishy  
Superintendent

#### INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment.
- (iii) All branches of Department of Finance.



No.09/02/2021-5FP1/1451  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 03.11.2021,

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

**Subject: - Implementation of Sixth Punjab Pay Commission -Clarification regarding 15% enhancement to the employees recruited between 1.1.2016 to 16.07.2020.**

R/ Sir/madam,

On the subject cited above and in continuation to the Punjab Civil Services (Revised Pay) First Amendment Rules 2021, I am directed to clarify that Punjab Civil Services (Revised Pay) First Amendment Rules 2021 issued by the Finance Department vide no. 09/01/2021-5FP1/1228 dated 20.09.2021 will also be applicable to the Government employees recruited between 1.1.2016 to 16.07.2020 with the following conditions:-

- (i) Pay of the Government employee recruited on or after 01.01.2016 and upto 16.07.2020 shall not be in any case be more than his/her immediate senior Government employee/employees in the cadre. If this condition arises, then the pay of the junior employee will be fixed at the same level as the senior. In case of any wrong fixation of pay under the cover of extending minimum 15% raise shall entail recovery from the salary of the concerned Government employee on its detection at any stage.
- (ii) The pay of a Government employee fixed in accordance with these instructions shall not entitle the senior to get the benefit of his pay to be refixed under senior-junior pay fixation instructions issued from time to time. The instructions on the issue earlier issued by Finance Department from time to time shall stand amended to this effect.
- (iii) During probation period, the employee will not get any arrears. After successful clearance of the probation and extensions thereof, if any, arrear of the factor 2.25 / 2.59 will be granted and the arrear of increase in pay with minimum 15% enhancement minus (-) increase in salary with factor 2.25/2.59 shall not be admissible.



2. It is also clarified that in cases where a Government employee has already been placed in higher pay scale between 1.1.2016 and the date of notification of Rules issued by the Department of Finance vide No. 09/01/2021-5FP1/1228 dated 20.09.2021 on account of promotion, the Government employee shall have the option switch over to the revised pay structure from the date of such promotion, provided he/she will have to forego the claims of arrears during the period of 01.01.2016 to the date of promotion.

3. Notification regarding amendment in Punjab Civil Services (Revised Pay) Rules 2021 will be issued in due course.

Yours faithfully

  
(Jaswinder Singh)

Under Secretary Finance

Dated, Chandigarh, 03.11.2021

Endst. No. 09/02/2021-5FP1/ 1452-53

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

  
Under Secretary Finance

Dated, Chandigarh, 03.11.2021.

Endst. No. 09/02/2021-5FP1/ 1454-59

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

  
Under Secretary Finance

Dated, Chandigarh, 03.11.2021.

Endst. No. 09/02/2021-5FP1/ 1460-61

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The OSD/ Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

  
Under Secretary Finance

Endst. No. 09/02/2021-5FP1/ 1462-67

Dated, Chandigarh, 03.11.2021.

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjabi University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

  
Under Secretary Finance

**INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.



No.3/01/2021-3FPPC/287  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated: Chandigarh: 09.11.2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject:- Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission - Grant of Fixed Medical Allowance.**

Sir/Madam,

I am directed to say that the Governor of Punjab after due consideration of the recommendations of the 6<sup>th</sup> Punjab Pay Commission, has decided to grant the Fixed Medical Allowance of Rs. 1000/- (Rupees one thousand only) per month to all the Pensioners/Family Pensioners of the Government of Punjab on the Pension/Family Pension revised in accordance with FD Letter No. 3/01/2021-3FPPC/276, Dated-29.10.2021 and No. 3/01/2021-3FPPC/281, Dated-29.10.2021

2. The above decision shall be effective from 01<sup>st</sup> July, 2021.

Yours faithfully,

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 03/01/2021-3FPPC/288

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh.
3. Accountant General, (A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradun.
4. Accountant General, (A&E), Allahabad, U.P.

  
Under Secretary Finance



A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch.
- 5) Superintendent Finance Budget-2 Branch.
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

*Jaminder Sir*  
Under Secretary Finance

Endst. No. No. 03/01/2021-3FPPC/290

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

*Jaminder Sir*  
Under Secretary Finance

Endst. No. 03/01/2021-3FPPC/291

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru AangadDev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru RavidasAyurvedic University, Hoshiarpur.

*Harinder Singh*  
Superintendent

Endst. No. 03/01/2021-3FPPC/292

Dated, Chandigarh: 09.11.2021

A copy of this is also forwarded to the following for information and necessary action:-

1. Accountant General (A & E), Punjab. Pension-III Branch, Sector 17, Chandigarh
2. Accountant General (Audit), Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh.
4. Accountant General, Himachal Pradesh, Shimla.
5. Deputy Accountant General, Office of the Accountant General, Himachal Pradesh and Union Territory, Sector 17, Chandigarh.
6. The Secretary, Punjab Vidhan Sabha.
7. All District Treasury Officers and Treasury Officers in the State of Punjab;
8. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
9. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;

10. Director, Public Relations, Punjab, Chandigarh;  
11. Chief Accountant, Reserve Bank of India, Department of Government and BankAccounts, Central Office C-7, Bandra Kurla Complex, Post Box No.8143, Bandra Mumbai.

*Harvind Singh*  
Superintendent

Endst. No. No. 03/01/2021-3FPPC/ 293

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. General Manager, Operation, Parliament Street, State Bank of India, New Delhi;
2. Development Manager (P& S Banking State Bank of Patiala), H.O., The Mall, Patiala;
3. Regional Manager, Indian Overseas Bank, Showroom Nos. 11-13, Madhya Marg, Sector-7-C, Chandigarh ;
4. Regional Manager, Central Bank of India, Regional Office, 427-A GhumarMandi Ludhiana ;
5. Regional Manager, Central Bank of India, Regional Office, 1, Queens Road, Civil Lines, Amritsar
6. Regional Manager, State Bank of India, Zonal Office PB Nos 113, 68-69 Bank Square Sector-17, Chandigarh;
7. The Zonal Manager, Bank of India 181-82, Sector 17, Chandigarh;
8. Punjab National Bank, Feroze Gandhi Market, Ludhiana.;
9. Regional Manager, Punjab National Bank, Regional Office, Neeland Road, Amritsar;
10. Regional Manager, Punjab National Bank, Regional Office Feroze Gandhi Market, Pakhowal Road, Ludhiana ;
11. Regional Manager, Punjab National Bank, Regional Office, Civil Lines, Jalandhar
12. Regional Manager, Punjab National Bank, Regional Office, Jalandhar Road, Hoshiarpur
13. Regional Manager, Punjab National Bank, Kapurthala;
14. Zonal Office, Punjab National Bank, Sector 17, Chandigarh ;
15. Manager, State Bank of India, Banking operations department, Local Head office, Sector-17, Chandigarh;
16. Zonal Manager, United Commercial Bank, Zonal Office, SCO no. 1092-93, Sector-22 C, Chandigarh;
17. Divisional Manager, United Commercial Bank, Divisional Bank, 1<sup>st</sup> floor, Bank Square, Sector 17, Chandigarh;
18. Divisional Manager, United Commercial Bank Bldg., 3<sup>rd</sup> floor, Sector-17, Chandigarh
19. Divisional Manager, United Commercial Bank, MC Chowk, Jalandhar ;
20. Regional Manager, PNB, Dharamshala, HP.
21. Regional Manager, Punjab National Bank, Regional Office, Karnal, Haryana;
22. Regional Manager, Oriental Bank of Commerce, Sector – 17, CHD.
23. Sh.S.D.Sobati, The President, Government Pensioners Association, Kothi no. 2786, Sector-22-C, Chandigarh.



24. Sh.Puran Chand, General Secretary,The President, Punjab Secretariat Services (Retd.) Officers Association. H.No.222, Sector-44A,Chandigarh.
25. The Secretary, Punjab State Electricity Board, The Mall, Patiala;
26. President, Punjab Government Pensioners Association (Regd.) Ferozepur
27. Examiner, Local Fund Accounts, Punjab, Chandigarh ;
28. Regional Manager, Oriental Bank of Commerce, The Mall, Patiala ;
29. Regional Manager, Oriental Bank of Commerce, The Main Road, Jalandhar;
30. Regional Manager, Punjab & Sind Bank, Sector-17, Chandigarh ;
31. Manager, Indian Overseas Bank, Regional office, 550/1, College Road, Fountain Chowk, Civil Line Ludhiana
32. Chief Manager (Regional Office) Central Bank of India, SCO No. 68-69, Bank Square, Sector-17B, Chandigarh
33. Regional Manager, Indian Bank, SCO-189-192, Sector-7 C, Chandigarh ;
34. J.K. Sharma Sanchalok Pensioners Helpline 169/2 HiraMahal Colony Nabha, (Distt) Patiala..
35. The Registrar, Guru Nanak Dev University Amritsar.
36. President, Pensioners and Senior Citizens Welfare Association, 762, Sector-60-Mohali.
37. President, Pensioners Welfare Association, Room number - 110, D-Block, Mini Secretariat, Patiala – 147 001.
38. President, Retired Teachers and other Pensioners Welfare Association, 259, Kirti Nagar, Ferozepur City.
39. President, Government Pensioners Association,#3018,Sector 28-D, Chandigarh, 160018 40.
40. Principal Secretary FinanceUttrakhand-4, Subhash Road, Secretariat Dehradun 248001.
41. Accountant General Uttrakhand, Oberoi Motor Building, Saharanpur Road Majra, Dehradun-248171.
42. General Manager, Punjab National Bank, Transaction Banking Division, Rajindra Bhawan, Rajindra Place, New Delhi
43. Sh A. N. Sharma Pensioners Association (Regd.) KothiNo :820 Phase 7 Mohali
44. Uco Bank Head office, Finance Department 2 India Exchange Place 3<sup>rd</sup>Floor,kolkatta 700001
45. Accountant General,(A&E) Allahabad Uttra Pradesh.
46. General Secretary,Govt. Pensioner Association(Regd)1618, Sector 15, Panchkula.(20 copies)
47. Sh. Karam Singh Dhanoa, President, Punjab Govt. Pensioners Association Distt. S.A.S. Nagar (Mohali, # MIG(I),4747, Sector 70, Mohali
48. Sh. Mohan Singh, General Secretary, President, Punjab Govt. Pensioners Association Distt. S.A.S. Nagar(Mohali, #2755, Phase-7, Mohali
49. Asst. General Manager, State Bank of India, C.P.P.C. 2<sup>nd</sup> Floor, Sector 5, Panchkula
50. President Punjab Irrigation Retd. Engineers Welfare Association, SCO 212, Sector 36-D, Chandigarh.
51. Pritpal Singh, President, State Karamchari Cell, BJP, Punjab, B-XXV-1028/4, Basti Jodhewal, Ludhiana
52. Sh. PremSagar Sharma, President, Punjab State Pensioners Mahasangh, Ward No. 3, Samrala.
53. Punjab Pensioners Welfare Association (Regd.), Distt: Hoisharpur, Head Office: Room No:19, Mini Secretariat, Hoisharpur.
54. Excise and Taxation Department, Punjab, Pensioners Welfare Association, # 2063-B/5, Shergill Residence (Nani House), Guru TegBahadur Nagar, Lehal, Patiala.

55. Sh. Sukhdev Singh DIG (R), Former Director, President Punjab Police Pensioners Welfare Association, Chandigarh, Room No:716-A, 7th Floor , Punjab Police Hqrs, Chandigarh.
56. Sh. B.R. Gupta, General Secretary, Punjab Raj Pensioners Union, Chandigarh, # 847 sec-11, Panchkula-134109.
57. Sh. DewanGarg, President, Senior Citizen (P&S) Welfare Association, 43, Power Colony, LehraMuhabbat, Distt. Bhatinda (Punjab) -151111.
58. Sh. Sanjay Khosla, SafaiMajdoor Union (Regd.), Town Hall, Amritsar.
59. Punjab Excise & Taxation Pensioners Welfare Association, 724-Block 1, Bhai Randhir Singh Nagar, Ludhiaba - 141012.
60. Chairman, Pensioners Information Centre Management Committee, Mini Secretariat, Ludhiana.
61. The Regional Manager, Punjab National Bank (Pension Branch), Regional Office, Bikajee Park, New Delhi.
62. General Secretary, BBMB Pensioners & Senior Citizen Welfare Association, H.No.500, MohallaIndra Nagar, Nangal Township, Distt. Ropar (Punjab).

*Harmandeep Kaur*  
Superintendent



No. 03/01/2021-3FPPC/ 294  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PENSION POLICY AND COORDINATION BRANCH)

To

Dated, Chandigarh: 09.11.2021

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

**Subject:- Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission. - Dearness Relief to the Pensioners/Family Pensioners of Government of Punjab w.e.f. 01.01.2016.**

Sir/Madam,

I am directed to refer to this Department's Letter No. 3/01/2021-3FPPC/276, Dated-29.10.2021 and No. 3/01/2021-3FPPC/281, Dated-29.10.2021 and to convey that the Governor of Punjab is pleased to announce Dearness Relief to all the Pensioners/Family Pensioners of Government of Punjab w.e.f. 01.01.2016 as under:-

Sr. No.	Dearness Allowance / Dearness Relief as on	Rate of DA/DR in revised pay scales.
1.	01.01.2016	Nil
2.	01.07.2016	02%
3.	01.01.2017	04%
4.	01.07.2017	05%
5.	01.01.2018	07%
6.	01.07.2018	09%
7.	01.01.2019	12%
8.	01.07.2019	17%

2. Dearness Relief @ 17% shall be paid with the revised pension/family pension of July 2021.
3. The decision regarding release of arrears shall be taken later.

Yours faithfully,



(Jaswinder Singh)

Under Secretary, Finance.

Endst. No. 03/01/2021-3FPPC/ 295

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A&E), Punjab, Chandigarh.
3. Accountant General, (A&E) Uttarakhand, Orai Motor Building, Saharanpur Road Majra, Dehradun.
4. Accountant General, (A&E), Allahabad, U.P.

*Jaminder Singh*  
Under Secretary Finance

Endst. No. No. 03/01/2021-3FPPC/ 296

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch.
- 5) Superintendent Finance Budget-2 Branch.
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

*Jaminder Singh*  
Under Secretary Finance

Endst. No. No. 03/01/2021-3FPPC/ 297

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt. of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.
- 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadun-248008.

*Jaminder Singh*  
Under Secretary Finance

Endst. No. 03/01/2021-3FPPC/ 298

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculture University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amritsar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Veterinary and Animal Science, Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot.
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

*Harinder Kumar*  
Superintendent



Endst. No. 03/01/2021-3FPPC/ 299

Dated, Chandigarh: 09.11.2021

A copy of this is also forwarded to the following for information and necessary action:-

1. Accountant General (A & E), Punjab. Pension-III Branch, Sector 17, Chandigarh
2. Accountant General (Audit), Punjab, Chandigarh
3. Accountant General, Haryana, Chandigarh.
4. Accountant General, Himachal Pradesh, Shimla.
5. Deputy Accountant General, Office of the Accountant General, Himachal Pradesh and Union Territory, Sector 17, Chandigarh.
6. The Secretary, Punjab Vidhan Sabha.
7. All District Treasury Officers and Treasury Officers in the State of Punjab;
8. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
9. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
10. Director, Public Relations, Punjab, Chandigarh;
11. Chief Accountant, Reserve Bank of India, Department of Government and BankAccounts, Central Office C-7, Bandra Kurla Complex, Post Box No.8143, Bandra Mumbai.

*Haziminder Kumar*  
Superintendent

Endst. No. No. 03/01/2021-3FPPC/300

Dated, Chandigarh: 09.11.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. General Manager, Operation, Parliament Street, State Bank of India, New Delhi;
2. Development Manager (P& S Banking State Bank of Patiala), H.O., The Mall, Patiala;
3. Regional Manager, Indian Overseas Bank, Showroom Nos. 11-13, Madhya Marg, Sector-7-C, Chandigarh ;
4. Regional Manager, Central Bank of India, Regional Office, 427-A GhumarMandi Ludhiana ;
5. Regional Manager, Central Bank of India, Regional Office, 1, Queens Road, Civil Lines, Amritsar
6. Regional Manager, State Bank of India, Zonal Office PB Nos 113, 68-69 Bank Square Sector-17, Chandigarh;
7. The Zonal Manager, Bank of India 181-82, Sector 17, Chandigarh;
8. Punjab National Bank, Feroze Gandhi Market, Ludhiana.;
9. Regional Manager, Punjab National Bank, Regional Office, Neeland Road, Amritsar;
10. Regional Manager, Punjab National Bank, Regional Office Feroze Gandhi Market, Pakhowal Road, Ludhiana ;
11. Regional Manager, Punjab National Bank, Regional Office, Civil Lines, Jalandhar
12. Regional Manager, Punjab National Bank, Regional Office, Jalandhar Road, Hoshiarpur
13. Regional Manager, Punjab National Bank, Kapurthala;
14. Zonal Office, Punjab National Bank, Sector 17, Chandigarh ;
15. Manager, State Bank of India, Banking operations department, Local Head office, Sector-17, Chandigarh;
16. Zonal Manager, United Commercial Bank, Zonal Office, SCO no. 1092-93, Sector-22 C, Chandigarh;

17. Divisional Manager, United Commercial Bank, Divisional Bank, 1<sup>st</sup> floor, Bank Square, Sector 17, Chandigarh;
18. Divisional Manager, United Commercial Bank Bldg., 3<sup>rd</sup> floor, Sector-17, Chandigarh
19. Divisional Manager, United Commercial Bank, MC Chowk, Jalandhar ;
20. Regional Manager, PNB, Dharamshala, HP.
21. Regional Manager, Punjab National Bank, Regional Office, Karnal, Haryana;
22. Regional Manager, Oriental Bank of Commerce, Sector – 17, CHD.
23. Sh.S.D.Sobati, The President, Government Pensioners Association, Kothi no. 2786, Sector-22-C, Chandigarh.
24. Sh.Puran Chand, General Secretary, The President, Punjab Secretariat Services (Retd.) Officers Association. H.No.222, Sector-44A, Chandigarh.
25. The Secretary, Punjab State Electricity Board, The Mall, Patiala;
26. President, Punjab Government Pensioners Association (Regd.) Ferozepur
27. Examiner, Local Fund Accounts, Punjab, Chandigarh ;
28. Regional Manager, Oriental Bank of Commerce, The Mall, Patiala ;
29. Regional Manager, Oriental Bank of Commerce, The Main Road, Jalandhar;
30. Regional Manager, Punjab & Sind Bank, Sector-17, Chandigarh ;
31. Manager, Indian Overseas Bank, Regional office, 550/1, College Road, Fountain Chowk, Civil Line Ludhiana
32. Chief Manager (Regional Office) Central Bank of India, SCO No. 68-69, Bank Square, Sector-17B, Chandigarh
33. Regional Manager, Indian Bank, SCO-189-192, Sector-7 C, Chandigarh ;
34. J.K. Sharma Sanchalok Pensioners Helpline 169/2 HiraMahal Colony Nabha, (Distt) Patiala..
35. The Registrar, Guru Nanak Dev University Amritsar.
36. President, Pensioners and Senior Citizens Welfare Association, 762, Sector-60-Mohali.
37. President, Pensioners Welfare Association, Room number - 110, D-Block, Mini Secretariat, Patiala – 147 001.
38. President, Retired Teachers and other Pensioners Welfare Association, 259, Kirti Nagar, Ferozepur City.
39. President, Government Pensioners Association, #3018, Sector 28-D, Chandigarh, 160018 40.
40. Principal Secretary Finance Uttarakhand-4, Subhash Road, Secretariat Dehradun 248001.
41. Accountant General Uttarakhand, Oberoi Motor Building, Saharanpur Road Majra, Dehradun-248171.
42. General Manager, Punjab National Bank, Transaction Banking Division, Rajindra Bhawan, Rajindra Place, New Delhi
43. Sh A. N. Sharma Pensioners Association (Regd.) Kothi No :820 Phase 7 Mohali
44. Uco Bank Head office, Finance Department 2 India Exchange Place 3<sup>rd</sup> Floor, kolkatta 700001
45. Accountant General, (A&E) Allahabad Uttar Pradesh.
46. General Secretary, Govt. Pensioner Association (Regd) 1618, Sector 15, Panchkula. (20 copies)
47. Sh. Karam Singh Dhanoa, President, Punjab Govt. Pensioners Association Distt. S.A.S. Nagar (Mohali, # MIG(I), 4747, Sector 70, Mohali
48. Sh. Mohan Singh, General Secretary, President, Punjab Govt. Pensioners Association Distt. S.A.S. Nagar (Mohali, #2755, Phase-7, Mohali



49. Asst. General Manager, State Bank of India, C.P.P.C. 2<sup>nd</sup> Floor, Sector 5, Panchkula
50. President Punjab Irrigation Retd. Engineers Welfare Association, SCO 212, Sector 36-D, Chandigarh.
51. Pritpal Singh, President, State Karamchari Cell, BJP, Punjab, B-XXV-1028/4, Basti Jodhewal, Ludhiana
52. Sh. PremSagar Sharma, President, Punjab State Pensioners Mahasangh, Ward No. 3, Samrala.
53. Punjab Pensioners Welfare Association (Regd.), Distt: Hoisharpur, Head Office: Room No:19, Mini Secretariat, Hoisharpur.
54. Excise and Taxation Department, Punjab, Pensioners Welfare Association, # 2063-B/5, Shergill Residence (Nani House), Guru TegBahadur Nagar, Lehal, Patiala.
55. Sh. Sukhdev Singh DIG (R), Former Director, President Punjab Police Pensioners Welfare Association, Chandigarh, Room No:716-A, 7th Floor, Punjab Police Hqrs, Chandigarh.
56. Sh. B.R. Gupta, General Secretary, Punjab Raj Pensioners Union, Chandigarh, # 847 sec-11, Panchkula-134109.
57. Sh. DewanGarg, President, Senior Citizen (P&S) Welfare Association, 43, Power Colony, LehraMuhabbat, Distt. Bhatinda (Punjab) -151111.
58. Sh. Sanjay Khosla, SafaiMajdoor Union (Regd.), Town Hall, Amritsar.
59. Punjab Excise & Taxation Pensioners Welfare Association, 724-Block 1, Bhai Randhir Singh Nagar, Ludhiaba - 141012.
60. Chairman, Pensioners Information Centre Management Committee, Mini Secretariat, Ludhiana.
61. The Regional Manager, Punjab National Bank (Pension Branch), Regional Office, Bikajee Park, New Delhi.
62. General Secretary, BBMB Pensioners & Senior Citizen Welfare Association, H.No.500, MohallaIndra Nagar, Nangal Township, Distt. Ropar (Punjab).

*Harinder Kumar*  
**Superintendent**

No.09/01/2021-5FP1/ 1566

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 03.12.2021,

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6<sup>th</sup> Punjab Pay Commission-Extension in date of option.

Sir/madam,

I have been directed to refer the letter no. 9/01/2021-5FP1/1435 dated 2.11.2021 on the subject cited above and to convey that the period of option as mentioned in para No. 6 of notification No. 9/01/2021-5FP1/671 dated 5.7.2021 regarding Punjab Civil Services (Revised Pay), Rules, 2021 has now been extended upto 31.12.2021.

Yours faithfully

  
(Jaswinder Singh)  
Under Secretary Finance

Endst. No. 09/01/2021-5FP1/ 1567-1568

Dated, Chandigarh, 03.12.2021,

A copy of the above is forwarded to the following for information and necessary action:-

- 1. Accountant General (Audit), Punjab.
- 2. Accountant General (A& E), Punjab, Chandigarh

  
Superintendent

Endst. No. 09/01/2021-5FP1/ 1509-1514

Dated, Chandigarh, 03.12.2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

  
Superintendent

Endst. No. 09/01/2021-5FP1/1515-1516

Dated, Chandigarh, 03.12.2021.

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

  
Superintendent

Endst. No. 09/01/2021-5FP1/1517-1521.

Dated, Chandigarh, 03.12.2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh; and
- (v) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

  
Superintendent  
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### **INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment.
- (iii) All branches of Department of Finance.



No.09/01/2021-5FP1/ 1527  
GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 13.12.2021.

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

**Subject: - Implementation of Sixth Punjab Pay Commission - Clarification regarding pay during probation period to the direct recruited employees (recruited up to 16.07.2020).**

R/ Sir/madam,

On the subject cited above and in continuation to the Punjab Civil Services (Revised Pay) Rules 2021, Notifications dated 05.07.2021 and Punjab Civil Services (Revised Pay) First Amendment Rules 2021, Notification dated 20.09.2021 and instructions dated 03.11.2021 issued by the Department of Finance, I am directed to say that the pay during probation period to the direct recruited employees (recruited up to 16.07.2020) shall remain the same as he/she is/was getting fixed emoluments in the unrevised pay scales /DC Rates as per the instructions no.7/204/2012-4FP1/1049, dated 21.12.2015 issued by the Finance department. His /her revised pay as per 6th PPC shall be fixed only after successful clearance of the probation period and the employee will not get any arrears of the probation period.

Yours faithfully

  
(Jaswinder Singh)

Under Secretary Finance

Endst. No. 09/01/2021-5FP1/ 1529-29

Dated, Chandigarh, 13.12.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

  
Under Secretary Finance

Endst. No. 09/01/2021-5FP1/ 1530-35

Dated, Chandigarh, 13.12.2021.

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.



- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

*Jaminder L*

**Under Secretary Finance**

Dated, Chandigarh, 13.12.2021.

Endst. No. 09/01/2021-5FP1/1536

A copy of the above is forwarded to the following for information and necessary action:-

- 1) OSD/Chief Secretary to Govt. of Punjab, Chandigarh.

*Jaminder L*

**Under Secretary Finance**

Dated, Chandigarh, 13.12.2021.

Endst. No. 09/01/2021-5FP1/1537-42

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana
- (ii) The Registrar, Punjabi University, Patiala
- (iii) The Registrar, Guru Nanak Dev University, Amritsar
- (iv) The Registrar, Punjab University, Chandigarh.
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

*Jaminder L*

**Under Secretary Finance**

**INTERNAL DISTRIBUTION**

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

All branches of Department of Finance.

1/291065/2021

15.12.2021,

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 15-12-2021

To

- i. All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii. All Head of Departments of the State;
- iii. All Commissioners of Divisions;
- iv. The Registrar, Punjab and Haryana High Court, Chandigarh;
- v. All Deputy Commissioners and District & Sessions Judges and;
- vi. Secretary, Punjab Vidhan Sabha

ਵਿਸ਼ਾ: - Punjab Civil Services (Revised Pay) Rules, 2021 ਅਧੀਨ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੀ ਤਨਖਾਹ ਰਿਵਾਇਤ ਕਰਨ ਸਮੇਂ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਦਾ ਲਾਭ ਦੇਣ ਸਬੰਧੀ ਸਪੱਸ਼ਟੀਕਰਨ।

ਸ੍ਰੀ ਮਾਨ/ਮਤੀ ਜੀ,

ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਮੈਨੂੰ ਇਹ ਲਿਖਣ ਦੀ ਹਦਾਇਤ ਹੋਈ ਹੈ ਕਿ ਰਾਜ ਸਰਕਾਰ ਵੱਲੋਂ ਗਠਿਤ 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਤਨਖਾਹ ਸਕੇਲ ਸਬੰਧੀ ਕੀਤੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਨੂੰ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 05.07.2021 ਰਾਹੀਂ ਲਾਗੂ ਕੀਤਾ ਗਿਆ ਹੈ।

2. 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਵੱਲੋਂ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਤੇ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਲਾਗੂ ਕਰਨ ਸਬੰਧੀ ਸਿਫਾਰਸ਼ਾਂ ਹਾਲੇ ਪ੍ਰਾਪਤ ਨਹੀਂ ਹੋਈਆਂ ਹਨ। ਇਸ ਲਈ ਮਿਤੀ 01.01.2016 ਤੋਂ ਮਿਤੀ 30.06.2021 ਤੱਕ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਜਿਨ੍ਹਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦਾ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਦਾ ਲਾਭ ਡਿਊ (due) ਬਣਦਾ ਹੈ, ਉਹਨਾਂ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਦੀ ਤਨਖਾਹ Punjab Civil Services (Revised Pay) Rules, 2021 ਸਬੰਧੀ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਅਧੀਨ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਅਧੀਨ ਦਿੱਤੇ ਲਾਭ ਨੂੰ ਸ਼ਾਮਲ ਕਰਦੇ ਹੋਏ ਇਸ ਸ਼ਰਤ ਤੇ ਰਿਵਾਇਤ ਕਰ ਦਿੱਤੀ ਜਾਵੇ ਕਿ ਤਵਿੱਖ ਵਿੱਚ 6ਵੇਂ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਤੋਂ ਰਾਜ ਦੇ ਕਰਮਚਾਰੀਆਂ ਲਈ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਪ੍ਰਾਪਤ ਹੋਣ ਵਾਲੀ ਰਿਪੋਰਟ ਉੱਤੇ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਲਿਆ ਜਾਣ ਵਾਲਾ ਫੈਸਲਾ ਉਹਨਾਂ ਤੇ ਲਾਗੂ ਹੋਵੇਗਾ ਅਤੇ ਸਬੰਧਤ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਤੋਂ ਜੇਕਰ ਕੋਈ ਰਿਕਵਰੀ ਨਿਕਲਦੀ ਹੋਵੇ ਤਾਂ ਉਹ ਉਸ ਦੀ ਤਨਖਾਹ/ਪੈਨਸ਼ਨ ਵਿੱਚੋਂ ਕੀਤੀ ਜਾਵੇਗੀ ਅਤੇ ਇਸ ਸਬੰਧੀ ਸਬੰਧਤ ਅਧਿਕਾਰੀ/ਕਰਮਚਾਰੀ ਤੋਂ ਅੰਡਰਟੇਕਿੰਗ ਵੀ ਪ੍ਰਾਪਤ ਕਰ ਲਈ ਜਾਵੇ।

3. ਉਕਤ ਤੋਂ ਇਲਾਵਾ 6ਵੇਂ ਪੰਜਾਬ ਤਨਖਾਹ ਕਮਿਸ਼ਨ ਦੀਆਂ ਸਿਫਾਰਸ਼ਾਂ ਪ੍ਰਾਪਤ ਹੋਣ ਅਤੇ ਇਹਨਾਂ ਸਿਫਾਰਸ਼ਾਂ ਉੱਤੇ ਸਰਕਾਰ ਵੱਲੋਂ ਫੈਸਲਾ ਲਏ ਜਾਣ ਤੱਕ ਰਾਜ ਦੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਜਿੰਨਾ

ਦਾ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ. ਸਕੀਮ ਅਧੀਨ ਲਾਭ ਮਿਤੀ 01.07.2021 ਜਾਂ ਇਸ ਤੋਂ ਬਾਅਦ ਡਿਊ ਹੁੰਦਾ ਹੈ, ਉਹਨਾ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਹਾਲ ਦੀ ਘੜੀ ਏ.ਸੀ.ਪੀ./ਡੀ.ਏ.ਸੀ.ਪੀ.ਸਕੀਮ ਦਾ ਲਾਭ ਨਾ ਦਿੱਤਾ ਜਾਵੇ।

Yours faithfully



(Jaswinder Singh)

Under Secretary Finance

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

1. All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
2. The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi; and



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

1. The Chief Secretary to Govt .of Punjab, Chandigarh.
2. The Resident Commissioner, Punjab Bhawan, New Delhi.



Superintendent

A copy of the above is forwarded to the following for information and necessary action:-

- i. The Registrar, Agricultural University, Ludhiana.
- ii. The Registrar, Punjabi University, Patiala.

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- iii. The Registrar, Guru Nanak Dev University, Amritsar.
- iv. The Registrar, Punjab University, Chandigarh;
- v. The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- vi. The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

**Superintendent****INTERNAL DISTRIBUTION**

- i. Directorate of Financial Resources and Economic Intelligence;
- ii. Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;  
All branches of Department of Finance.



I/297781/2021

ਪੰਜਾਬ ਸਰਕਾਰ  
ਵਿੱਤ ਵਿਭਾਗ  
(ਵਿੱਤ ਪੈਨਸ਼ਨ ਪਾਲਿਸੀ ਅਤੇ ਤਾਲਮੇਲ ਸ਼ਾਖਾ)

**ਵਿਸ਼ਾ-** Regarding Circulation of Checklist for Pension revision cases due to implementation of Punjab Civil Services (Revised Pay Rules) 2021.

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ਸਮੂਹ ਵਿਸ਼ੇਸ਼ ਮੁੱਖ ਸਕੱਤਰ/ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ/ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਕਿਰਪਾ ਕਰਕੇ ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਵੱਲ ਧਿਆਨ ਦੇਣ ਦੀ ਖੋਚਲ ਕਰਨ ਜੀ।

2. ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਆਪ ਨੂੰ Indian Audit and Accounts Department, Punjab ਵੱਲੋਂ ਮਿਤੀ 17.12.2021 ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਪੱਤਰ ਦੀ ਕਾਪੀ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਇਸ ਪੱਤਰ ਵਿੱਚ ਦਰਸਾਈ checklist ਅਨੁਸਾਰ ਹੀ ਪੈਨਸ਼ਨ ਕੇਸ ਤਿਆਰ ਕਰਕੇ Indian Audit and Accounts Department, Punjab ਨੂੰ ਭੇਜੇ ਜਾਣ ਤਾਂ ਕਿ ਇਨ੍ਹਾਂ ਕੇਸਾਂ ਤੇ ਕਾਰਵਾਈ ਤੁਰੰਤ ਕੀਤੀ ਜਾ ਸਕੇ।

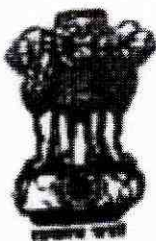
3. ਇਸ ਮਾਮਲੇ ਨੂੰ ਪਰਮ ਅਗੇਤ ਦਿੱਤੀ ਜਾਵੇ ਜੀ।

  
ਸੁਪਰਡੈਂਟ

ਸੇਵਾ ਵਿਖੇ,

ਸਮੂਹ ਵਿਸ਼ੇਸ਼ ਮੁੱਖ ਸਕੱਤਰ/ਵਧੀਕ ਮੁੱਖ ਸਕੱਤਰ/ਵਿੱਤੀ ਕਮਿਸ਼ਨਰ/ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਅਤੇ ਪ੍ਰਬੰਧਕੀ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ।

1129077/2021/FPPC



## INDIAN AUDIT AND ACCOUNTS DEPARTMENT

Office of the Accountant General (A&amp;E), Punjab &amp;

UT, Chandigarh - 160 017

No.: SAI-PP&amp;CB/Checklist for Revision cases /2021-22/ 977

Dated: 17 DEC 2021

To

The Secretary (Finance),  
Department of Finance  
Finance Pension Policy and Coordination Branch,  
Punjab Civil Secretariat, Chandigarh.

Subject : Regarding circulation of Checklist for Pension revision cases due to  
implementation of Punjab Civil Services (Revised Pay Rules) 2021

Madam,

In this regard we wish to bring to your kind notice that this office has started authorizing / processing fresh/original & revision pension cases received after implementation of Punjab Civil Services (Revised Pay Rules) 2021. For smooth & expeditious disposal of such cases, this office would require following documents / for processing these cases:

- (i) Last Pay Certificate /Revised LPC.
- (ii) Calculation Sheet.
- (iii) Option Form.
- (iv) Pay Fixation.
- (v) Previous reference of this office for revised pension case.
- (vi) Service Book with duly updated entries of pay fixation duly attested by the PSA.
- (vii) Undertaking under Rule 9.15.
- (viii) All other documents which are already in existence for processing the pension cases/Revised pension cases.

You may like to kindly issue appropriate instructions to all the DDOs/PSAs to send the pension cases in accordance with this checklist.

  
Sr. Deputy Accountant General (Pension)

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